

Slide 1: Introduction

No Citation

Slide 2: Course Navigation

No Citation

Slide 3: HealthAdvocacy Outline and Learning Objectives

No Citation

Slide 4: Rethinking Disability: Considering Social Justice and Health Equity

No Citation

Slide 5: Diversity

- Disability Pride Parade. (2004). *Mission*.
 https://www.disabilityprideparade.org/parade-mission.html
- Disability Pride Parade. (2004). *Frequently Asked Questions*. https://www.disabilityprideparade.org/faq.html

Slide 6: Evolving Language from Person-First to Identity-First Language

- AccessATE. (2021). Person-First vs. Identity-First Language.
 https://accessate.net/features/2519/person-first-vs-identity-first-language
- Rudy, L.J. (2023). Person-First Versus. Identity-First Language for Discussing Disabilities. Verywell Family. https://www.verywellfamily.com/focus-on-the-person-first-is-good-etiquette-2161897
- McDermott, S., & Turk, M. A. (2014). Disability language in the
 Disability and Health Journal. Disability and health journal, 7(3), 257–258. https://doi.org/10.1016/j.dhjo.2014.05.002

Slide 7: Social Justice: What's Disability Got to Do With It?

- Ford Foundation (2021). https://www.fordfoundation.org/news-and-stories/videos/disability-demands-justice/social-justice-whats-disability-got-to-do-with-it/
- Pressley, A. & Cokley, R. (2022). There Is No Justice That Neglects
 Disability.
 https://ssir.org/articles/entry/there_is_no_justice_that_neglects_disabilit

Slide 8: Disability Visibility: Legal and Social Landscape



- Association of Maternal and Child Health Programs (AMCHP). (2023).
 History of Title V. <a href="https://amchp.org/history-of-title-v/#:~:text=The%20Social%20Security%20Act%20of%201935%20included%20Title%20V%2C%20again,)%2C%20and%20child%20welfare%20services.
- Individual with Disabilities Education Act (IDEA). Individuals With Disabilities Education Act, 20 U.S.C. § 1400 (2004)
- Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. 794). https://www.govinfo.gov/content/pkg/CFR-2002-title28-vol1/html/CFR-2002-title28-vol1-sec35-104-.htm#:~:text=defined%20in%20Sec.-,35.104.,that%20receive%20Federal%20financial%20assistance.
- Americans with Disabilities Act of 1990. Public law: 101-336 https://www.ada.gov/law-and-regs/ada/
- Americans with Disabilities Act Amendments Act of 2008. Public Law 110 325. https://www.eeoc.gov/statutes/americans-disabilities-act-amendments-act-2008
- U.S. Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) 7% Utilization Rule, relating to Section 503 of the Rehabilitation Act of 1973. (March 2014). Requires federal contractors to set a goal of having 7% of their workforce comprised of individuals with disabilities. https://www.nod.org/resources/compliance/
- Executive Order 13985, officially titled Advancing Racial Equity and Support for Underserved Communities Through the Federal Government, is the first executive order signed by U.S. President Joe Biden on January 20, 2021.
 https://www.federalregister.gov/documents/2021/01/25/2021-01753/advancing-racial-equity-and-support-for-underserved-communities-through-the-federal-government
- Executive Order 14035, officially titled *Diversity, Equity, Inclusion, and Accessibility* in the Federal Workforce Through the Federal Government, is the first executive order signed by U.S. President Joe Biden on June 25, 2021.
 https://www.federalregister.gov/documents/2021/06/30/2021-14127/diversity-equity-inclusion-and-accessibility-in-the-federal-workforce
- Zinn Education Project. (2000). April 28, 1977: Disability Rights Sit-Ins
 Force Enactment of Section 504.
 www.zinnedproject.org/news/tdih/sit-ins-force-504
- Crip Camp: A Disability Revolution. (2023). https://cripcamp.com/

Slide 9: Know the law - Americans with Disabilities Act (ADA)

https://adata.org/learn-about-ada



Slide 10: ADA Provides Better Healthcare Access

- Grabois, E.W., Nosek, M.A., Rossi, C.D. (1999). Accessibility of primary care physicians' offices for people with disabilities. An analysis of compliance with the Americans With Disabilities Act. Archives Family Medicine. Jan-Feb;8(1): 44-51.
- GoHealth Urgent Care. (2023). *How the Americans With Disabilities Act changed the world*. https://www.gohealthuc.com/library/how-americans-with-disabilities-act-changed-the-world
- Mayerson, A. (1992). The History of the Americans with Disabilities Act Movement Perspective. Disability Rights Education & Defense Fund (DREDF). https://dredf.org/about-us/publications/the-history-of-the-ada/

Slide 11: Defining Disability in Healthcare with the ADA

- Americans with Disabilities Act of 1990, Public Law 336, U.S. Statutes at Large 104 (1990): 327-378.
 https://www.govinfo.gov/app/details/STATUTE-104/STATUTE-104-Pg327
- U.S. Department of Justice Civil Rights Division. (1990). ADA
 Health Care Fact. Sheet
 https://adata.org/factsheet/accessible-health-care
- ADA National Network. (2023). https://adata.org/national-product-search?keys=Healthcare&type=All&tid=All
- Northeast ADA Center. (2023). Who Is Protected by the ADA? https://northeastada.org/resource/ada-title-i-protections
- Shapiro, J. (1993). No Pity: People with Disabilities Forging a New Civil Rights. New York: Times Books. ISBN: 9780812924121. Preview only https://mwcil.org/wp-content/uploads/2017/08/No_Pity-by-Shapiro.pdf

Slide 12: ADA Shifts Our View of Disability

- Scotch, R. K. (2000). Models of disability and the Americans with disabilities act. Berkeley Journal of Employment and Labor Law, 21(1), 213-222.
- Buder, S. & Perry, R. (2023). The Social Model of Disability Explained.
 The Social Creatures.
 https://www.thesocialcreatures.org/thecreaturetimes/the-social-model-of-disability
- Mark Wynn Consulting. (2023). Common Myths and Misconceptions About Disability. http://www.markwynn.com/wp-content/uploads/Common-Myths-and-Misconceptions-about-Disability.pdf



Slide 13: Disabled People are Family, Friends, and Neighbors

- World Health Organization. (2023). **Disability**: **Key Facts**. www.who.int/news-room/fact-sheets/detail/disability-and-health
- Hester, J. (2023). Exploring Invisible Disabilities. Diversity & Inclusion, Networking and Education Blog. DirectEmployers Association. Retrieved from https://directemployers.org/2023/07/27/exploring-invisible-disabilities/#:~:text=Globally%2C%20about%201%20in%206,Source%3A%20Hidden%20Disability%20Sunflower)

Slide 14: Disability Impacts All of Us

- Centers for Disease Control and Prevention. (2023). Disability Impacts
 All of Us. https://www.cdc.gov/ncbddd/disabilityandhealth/infographic-disability-impacts-all.html
- Robles, J. (2023). *Disability Inclusion Benefits Everyone*. https://www.rwjf.org/en/insights/blog/2023/07/disability-inclusion-benefits-everyone.html

Slide 15: Disability, Disease/Illness, and Identity

- Matlinn, B. (2019). Disability and disease aren't interchangeable. The Washington Post. www.washingtonpost.com/opinions/disability-anddisease-arent-interchangeable/2019/03/07/5c904946-d325-11e8-b2d2f397227b43f0_story.html
- New York Times. (2020). The Actors with Disabilities Redefining Representation. https://www.nytimes.com/2020/08/25/t-magazine/actors-disability-theater-film-tv.html
- Disability in Public Health Blog. (2023). Compare And Contrast
 Different Models of Disability. https://disabilityinpublichealth.org/1-1/
- Wehmeyer M. L. (2013). *Disability, disorder, and identity. Intellectual and developmental disabilities*, *51*(2), 122–126. https://doi.org/10.1352/1934-9556-51.2.122

Slide 16: Disability is Diverse, Complex, Contextual

Reynold, J.M. (2018). Three Things Clinicians Should Know About
 Disability. AMA Journal of Ethics. Three Things Clinicians Should Know
 About Disability. https://journalofethics.ama-assn.org/article/three-things-clinicians-should-know-about-disability/2018-12

Slide 17: What is Health Advocacy?



Hubinette, M., Dobson, S., Scott, I., & Sherbino, J. (2017). *Health advocacy*. *Medical teacher*, 39(2), 128–135.
 https://doi.org/10.1080/0142159X.2017.1245853

Slide 18: Equality versus Equity

 The Milken Institute School of Public Health, George Washington University. (2020). Equity vs. Equality: What's the Difference? https://onlinepublichealth.gwu.edu/resources/equity-vs-equality/

Slide 19: Structural / Social Determinants of Health (S/SDOH)

No Citation

Slide 20: Environment Affects Health More Than Individual Behaviors

No Citation

Slide 21: Social Determinants of Health

Sayles, M. (2022). All About the Social Determinants of Health.
 American Association on Disability and Health (AADH).
 https://aahd.us/2022/05/all-about-the-social-determinants-of-health/

Slide 22: Factors Impacting Health Outcomes

Activate Care. (2022). Proactive Social Care: Addressing Social
 Determinants of Health. https://blog.activatecare.com/proactive-social-care-addressing-social-determinants-of-health

Slide 23: S/SDOH Disparities and People with Disability

Mitra, M., Long-Bellil, L., Moura, I., Miles, A., & Kaye, H.S. Advancing
 Health Equity And Reducing Health Disparities For People With
 Disabilities In The United States. Health Affairs (Millwood). 2022
 Oct;41(10):1379-1386. https://doi.org/10.1377/hlthaff.2022.00499

Slide 24: The Double Burden

- Shapiro, M. (2018). National Minority Health Month: The Double Burden for Minorities with Disabilities. NACCHO Health and Disability. https://www.naccho.org/blog/articles/national-minority-health-month-the-double-burden-for-minorities-with-disabilities
- Disability Community Resource Center. (2023). Disability Pride.
 he%20largest,or%20valued%20members%20of%20society
- Blick R.N., Franklin M.D., Ellsworth D.W., Havercamp S.M., Kornblau, B.L. (2015). The Double Burden: Health Disparities Among People of Color Living with Disabilities. Ohio Disability and Health Program.



https://nisonger.osu.edu/sites/default/files/u4/the_double_burden_healt h_disparities_among_people_of_color_living_with_disabilities.pdf

Slide 25: Disability and Health: Health Outcomes for Adults with Disability

- Centers for Disease Control and Prevention. (2023). Disability Impacts All of Us. https://www.cdc.gov/ncbddd/disabilityandhealth/infographic-disability-impacts-all.html
- National Congress of American Indians. (2023). Disabilities. https://www.ncai.org/policy-issues/education-health-human-services/disabilities#:~:text=NCAI%20is%20committed%20to%20ensuring,percent%20of%20the%20general%20population

Slide 26: Comorbidities are Deadly: Too Little, Too Late

- Turk, M. A., & McDermott, S. (2020). The COVID-19 pandemic and people with disability. *Disability and health journal*, 13(3), 100944.
 https://doi.org/10.1016/j.dhjo.2020.100944
- A Call To Eliminate Postmortem Diagnostic Overshadowing For People With Intellectual And Developmental Disabilities, Health Affairs Forefront, April 19, 2023. DOI: 10.1377/forefront.20220418.766115
- Blair J, et al. Diagnostic overshadowing: see beyond the diagnosis.
 British Journal of Family Medicine, January/February 2017. Retrieved from https://stuff.readingmencap.org.uk/wp-content/uploads/2018/03/05.Diagnostic-Overshadowing.pdf

Slide 27: What About Quality of Life?

- lezzoni, L. I., Rao, S. R., Ressalam, J., Bolcic-Jankovic, D., Agaronnik, N. D., Donelan, K., Lagu, T., & Campbell, E. G. (2021). *Physicians' Perceptions Of People With Disability And Their Health Care*. Health affairs (Project Hope), 40(2), 297–306. https://doi.org/10.1377/hlthaff.2020.01452
- Kothari S. Clinical (mis)judgments of quality of life after disability. Journal of Clinical Ethics. 2004;15(4):300-307. https://pubmed.ncbi.nlm.nih.gov/15830558/
- Pulrang, A. Is Disability Part of Your Identity? (2023). **Ask Yourself These Questions: Exploring disability practices, policy, politics, and culture**. Forbes.
 - https://www.forbes.com/sites/andrewpulrang/2023/04/26/is-disability-part-of-your-identity-ask-yourself-these-questions/?sh=5b5b5b692250

Slide 28: Disparities in Health Behaviors and Chronic Conditions

Centers for Disease Control and Prevention. (2023). Disability Impacts
 All of Us. https://www.cdc.gov/ncbddd/disabilityandhealth/infographic-disability-impacts-all.html



Slide 29: "I'm Not the Doctor for You"

- Lagu, T., Haywood, C., Reimold, K., DeJong, C., Walker Sterling, R., & lezzoni, L. I. (2022). 'I Am Not The Doctor For You': Physicians'
 Attitudes About Caring For People With Disabilities. Health affairs (Project Hope), 41(10), 1387–1395.
 https://doi.org/10.1377/hlthaff.2022.00475
- Flaum, T. (2022). **New Research Study: "I am Not the Doctor for You."**Retrieved from https://facingdisability.com/blog/new-research-study

Slide 30: "Weathering" and Disparate Health Outcomes"

- Forde, A. T., Crookes, D. M., Suglia, S. F., & Demmer, R. T. (2019). The weathering hypothesis as an explanation for racial disparities in health: A systematic review. Annals of epidemiology, 33, 1–18.e3. https://doi.org/10.1016/j.annepidem.2019.02.011
- Geronimus, A.T. (2023). 'Weathering' Forces Us to Think Differently About Aging." Gloria. https://www.hellogloria.com/essays/weathering-arline-geronimus
- Mitra, M., Long-Bellil, L., Moura, I., Miles, A., & Kaye, H. S. (2022).
 Advancing Health Equity And Reducing Health Disparities For People With Disabilities In The United States. Health affairs (Project Hope), 41(10), 1379–1386. https://doi.org/10.1377/hlthaff.2022.00499
- Centers for Disease Control and Prevention. (2023). Supporting Women with Disabilities to Achieve Optimal Health.
 https://www.cdc.gov/healthequity/features/women-disabilities/index.html#:~:text=Mental%20Health,care%20needs%20due%20to%20cost
- Foster, H., Hagan, J., & Brooks-Gunn, J. (2008). Growing up Fast: Stress Exposure and Subjective "Weathering" in Emerging Adulthood. Journal of Health and Social Behavior, 49(2), 162–177. https://doi.org/10.1177/002214650804900204

Slide 31: Downstream, Midstream, Upstream

Warner, J. (2021). Getting 'Upstream' in Health (and using a little 'Nudging' to Help Manage Long-Term Health and Wellbeing).
 https://www.linkedin.com/pulse/getting-upstream-health-using-little-nudging-help-manage-jon-warner/

Slide 32: S/SDOH Tools to Improve Health Equity: The EveryONE Project

• The American Academy of Family Practitioners. (2019). Social Needs Screening Tool. EveryONE Project Advance Health Equity in Every



Community. Retrieved from https://www.aafp.org/family-physician/patient-care/the-everyone-project/toolkit.html

 Neighborhood Navigator. (2023). EveryONE Project Advance Health Equity in Every Community. Retrieved from https://www.aafp.org/family-physician/patient-care/the-everyone-project/neighborhood-navigator.html

Slide 26: Healthcare Access for People with Disability: Improve Care for All

- Marks, B., Sisirak, J., (September 30, 2022) "Nurses with Disability: Transforming Healthcare for All" OJIN: The Online Journal of Issues in Nursing Vol. 27, No. 3, Manuscript 4. https://ojin.nursingworld.org/table-of-contents/volume-27-2022/number-3-september-2022/nurses-with-disability/
- National Center on Birth Defects and Developmental Disabilities, Centers for Disease Control and Prevention. (9/16/20). Common Barriers to Participation Experienced by People with Disabilities. Retrieved from https://www.cdc.gov/ncbddd/disabilityandhealth/disability-barriers.html

Slide 28: Dismantling Healthcare Disparities for People with Disability

 lezzoni, L.I. et al.. (2022). US Physicians' Knowledge About The Americans With Disabilities Act And Accommodation of Patients With Disability. Health affairs (Project Hope), 41(1), 96–104. https://doi.org/10.1377/hlthaff.2021.01136

Slide 29: Using Disability Law to Improve Healthcare

- ADA National Network. (2023). Health Care and the Americans With Disabilities Act https://adata.org/factsheet/health-care-and-ada
- ADA National Network. (2023). *Accessible Health Care*. Retrieved from https://adata.org/factsheet/accessible-health-care.

Slide 31: Making a Difference to Improve Health Equity and Patientcentered Care

 Andermann, A., & CLEAR Collaboration (2016). Taking action on the social determinants of health in clinical practice: a framework for health professionals. CMAJ: Canadian Medical Association journal =



journal de l'Association medicale canadienne,188(17-18), E474–E483. https://doi.org/10.1503/cmaj.160177

Slide 31: Advocacy in Action – Structural/Social Determinants of Health

 Centers for Disease Control and Prevention. (2023). Social Determinants of Health at CDC. https://www.cdc.gov/about/sdoh/index.html

Slide 32: Strategies to Improve Health Equity through S/SDOHs

- Hippensteele, A. (2023). SDOH Screening Now Recognized as Necessary Step in Diabetes Care. Retrieved from https://www.pharmacytimes.com/view/sdoh-screening-now-recognized-as-necessary-step-in-diabetes-care
- Office of Disease Prevention and Health, Healthy People 2030. (2020).
 Social Determinants of Health What are social determinants of health?
 Retrieved from health#:~:text=What%20are%20social%20determinants%20of,of%2Dlife%20outcomes%20and%20risks
- Neighborhood Outreach Access to Health (NOAH). (2023). Social Determinants of Health. https://noahhelps.org/sdoh/

Slide 33: Opening Health Conversations with Disabled People

 freepik. (2023). Social Worker Taking Care of Senior Woman. https://www.freepik.com/free-photo/social-worker-taking-care-senior-woman_16137212.htm#query=social-worker-taking-care-senior-woman&position=4&from_view=search&track=sph

Slide 34: Screening S/SDOH

The American Academy of Family Practitioners. (2019). The EveryONE
 Project Assessment and Action. Retrieved from
 https://www.aafp.org/family-physician/patient-care/the-everyone-project/toolkit/assessment.html

Slide 35: Making a Difference: Improving Person-Centered Care and Health Equity

- College of Nursing. (2022). New Training Focuses on Patients with Disabilities. University of Illinois Chicago. https://nursing.uic.edu/news-stories/new-training-focuses-on-patients-with-disabilities/
- Kilroy, et al. (2023). Patient Voices Interprofessional Education Program with College of Dentistry, Nursing, and Pharmacy at University of Illinois Chicago. Society for Simulation in Healthcare Annual Conference, Orlando, Fl.



Slide 36: Inclusion of Social and Health Navigators

- Centers for Disease Control and Prevention. (2023). Patient Navigation. https://www.cdc.gov/cancer/community-resources/interventions/patient-navigation.htm
- Dimitropoulos, G., Morgan-Maver, E., Allemang, B. et al. (2019). **Health care stakeholder perspectives regarding the role of a patient navigator during transition to adult care**. BMC Health Serv Res 19, 390. https://doi.org/10.1186/s12913-019-4227-6

Slide 37: Overcoming Barriers in the Community: Adopting S/SDOH Approach in Practice

 Andermann, A., & CLEAR Collaboration (2016). Taking action on the social determinants of health in clinical practice: a framework for health professionals. CMAJ: Canadian Medical Association journal = journal de l'Association medicale canadienne,188(17-18), E474–E483. https://doi.org/10.1503/cmaj.160177

Slide 38: Neighborhood Navigator

The American Academy of Family Practitioners. (2019). The EveryONE
 Project Advance Health Equity in Every Community - Neighborhood
 Navigator. Retrieved from https://www.aafp.org/family-physician/patient-care/the-everyone-project/neighborhood-navigator.html

Slide 39: S/SDOH Action Plan

The American Academy of Family Practitioners. (2019). The EveryONE
 Project Assessment and Action. https://www.aafp.org/family-physician/patient-care/the-everyone-project/neighborhood-navigator.html

Slide 40: Health and Social Justice

• No Citation

Slide 41: Healthcare Rationing and Disability Discrimination-Death by Ableism

 Whyte, L.E. (2020). State policies may send people with disabilities to the back of the line for ventilators. https://publicintegrity.org/health/coronavirus-and-inequality/state-policies-may-send-people-with-disabilities-to-the-back-of-the-line-for-ventilators/



- Morris M. A. (2023). **Death by Ableism**. The New England journal of medicine, 388(1), 5–7. https://doi.org/10.1056/NEJMp2212109
- VanPuymbrouck, L., Friedman, C., & Feldner, H. (2020). Explicit and implicit disability attitudes of healthcare providers. Rehabilitation psychology, 65(2), 101–112. https://doi.org/10.1037/rep0000317
- Access Living. (2023). Ableism 101. https://www.accessliving.org/newsroom/blog/ableism-101/
- Pulrang, A. (2022). Ableism Is More Than A Breach Of Etiquette It
 Has Consequences. Forbes.
 https://www.forbes.com/sites/andrewpulrang/2022/02/17/ableism-is-more-than-a-breach-of-etiquette---it-has-consequences/?sh=14afae897b7f#:~:text=But%20there%27s%20much%20more%20to,materially%20affect%20disabled%20people%27s%20lives
- Chen, B., & McNamara, D. M. (2020). Disability Discrimination, Medical Rationing and COVID-19. Asian bioethics review, 12(4), 511–518. https://doi.org/10.1007/s41649-020-00147-x

Slide 42: Ableism

Nario-Redmond, M. R., Kemerling, A. A., & Silverman, A. (2019). Hostile, benevolent, and ambivalent ableism: Contemporary manifestations. Journal of Social Issues, 75(3), 726–756. https://doi.org/10.1111/josi.12337

Slide 43: Unmasking Ableism in Healthcare

 Eisenmenger, A.(2023). Ableism 101. Access Living. https://www.accessliving.org/newsroom/blog/ableism-101/

Slide 44: Types of Ableism

 Medical News Today. (2021). What is ableism, and what is its impact? www.medicalnewstoday.com/articles/ableism#disability

Slide 45: How Does Ableism Look in Our Communities?

 Medical News Today. (2021). What is ableism, and what is its impact? www.medicalnewstoday.com/articles/ableism#disability

Slide 46: Everyday Ableism

- Eisenmenger, A.(2023). Ableism 101. Access Living. https://www.accessliving.org/newsroom/blog/ableism-101/
- Kawaii Riot. (2023). Kawaii Riot 101: Ableism. Access Living. https://www.kawaiiriot.org/kr101/ableism

Slide 47: What Do Ableist Microaggressions Look Like?



 Medical News Today. (2021). What is ableism, and what is its impact? www.medicalnewstoday.com/articles/ableism#disability

Slide 48: Unlearning Ableism

 Tumblr. (2023). 5 Ways To Unlearn Ableism. What is Ableism. https://whatisableism.tumblr.com/allytips

Slide 49: Universal Healthcare Access

No Citation

Slide 50: Disability Studies to Build Advocacy Skills and Disability Humility in Healthcare

 Hall, M.C. (2019). "Critical Disability Theory", The Stanford Encyclopedia of Philosophy (Winter 2019 Edition), Edward N. Zalta (ed.)

Slide 51: Disability Cultural Humility in Healthcare

- VanPuymbrouck, L., Friedman, C., & Feldner, H. (2020). Explicit and implicit disability attitudes of healthcare providers. Rehabilitation psychology, 65(2), 101–112. https://doi.org/10.1037/rep0000317
- Thorne, S. (2020). On Privilege and Fragility. Nursing Inquiry. https://doi.org/10.1111/nin.12386
- Medical News Today. (2023). What is cultural competency, and why is it crucial to healthcare?
 https://www.medicalnewstoday.com/articles/what-is-cultural-competency-and-why-is-it-crucial-to-healthcare

Slide 52: Being an Ally

- Cornell University Diversity includes Disability. Be An Ally. https://accessibility.cornell.edu/diversity-includes-disability/be-an-ally/
- Centers for Disease Control and Prevention. (2023). Become a Disability
 A.L.L.Y. in Your Community and Promote Inclusion for All.
 https://www.cdc.gov/ncbddd/humandevelopment/become-a-disability-ALLY.html

Slide 53: Disabled People are Experts on the Lived Experience of Disability

- Disability Reframed. (2023). Disabled people are experts on the lived experience of disability. https://www.disabilityreframed.com/
- City of Albuquerque. (2023). Office of Equity & Inclusion: Department information about the Office of Equity and Inclusion.
 https://www.cabq.gov/office-of-equity-inclusion/about-office-of-equity-inclusion/our-department



Slide 54: Representation Matters

- Norlian, A. (2023). Disabled Nurses Find Covid-19 Silver Lining; Hope For More Inclusive Future. Forbes. https://www.forbes.com/sites/allisonnorlian/2020/07/29/disabled-nurses-find-covid-19-silver-lining-hope-for-more-inclusive-future/?sh=3067447e7513
- lezzoni LI. Why Increasing Numbers of Physicians with Disability Could Improve Care for Patients with Disability. AMA J Ethics. 2016 Oct 1;18(10):1041-1049. https://pubmed.ncbi.nlm.nih.gov/27780029/

Slide 55: Designing Accessible Spaces for All with Universal Design

- Burgstahler, S. (2023). Universal Design in Education: Principles and Applications. The Center for Universal Design in Education. DO-IT: Disabilities, Opportunities, Internetworking, and Technology. https://www.washington.edu/doit/universal-design-education-principles-and-applications
- Universal Design in Healthcare: Manual / Authors: Larysa Bayda, Olena Ivanova / ed. Olena Ivanova; UNDP Ukraine, Joint Programme 'Mainstreaming Policies and Services for People with Disabilities in Ukraine.' K.: UNDP, 2019. 56 p
 (https://wwwl.undp.org/content/dam/ukraine/docs/DG/UDD/Manual_UD%20in%20Healthcare_eng.pdf)
- Center for Inclusive Design and Environmental Access. http://idea.ap.buffalo.edu/
- The **RL Mace Universal Design Institute** (https://www.udinstitute.org/)
- National Disability Authority Center for Excellence in Universal Design. The 7 Principles (http://universaldesign.ie/What-is-Universal-Design/The-7-Principles/)
- DO-IT: Disabilities, Opportunities, Internetworking, and Technology (https://www.washington.edu/doit/)

Slide 56: Accessing Physical / Environmental Spaces

- ADA National Network. (2023). Accessible Medical Examination Tables and Chairs. https://adata.org/factsheet/accessible-medical-examination-tables-and-chairs
- ADA National Network. (2023). Accessible Medical Diagnostic Equipment. https://adata.org/factsheet/accessible-medical-diagnostic-equipment
- ADA National Network. (2023). Healthcare and Face Coverings: Reducing Communication Barriers for Deaf and Hard of Hearing Patients. https://adata.org/factsheet/healthcare-and-face-coverings



World Institute on Disability. (2023). The Adjustable Table: Healthcare
 Access Transcripts. Retrieved from https://wid.org/the-adjustable-table-healthcare-access-transcripts/

Slide 57: Responsibilities to Communicate Better with and about Patients with Disabilities

No Citation

Slide 58: Notes from People with Disability in their "Patient" Role

Marks, B. Sisirak, J. & Cutler, A. (2008). HealthAdvocacy Program:
 Promoting Health for People with Disabilities. Evidence-informed program promoting health for people with disabilities. Funded by Illinois Council on Developmental Disabilities Disabilities.

 www.healthmattersprogram.org/healthadvocacy-program/

Slide 59: Opening Communication

No Citation

Slide 60: Making an Appointment

• Community Resources for Independence. www.crinet.org/interact.php

Slide 61: Participating in an Appointment with a Healthcare Provider

 Maranda Reynolds works alongside Dr. Augustus Mazzocca within full visual contact to a deaf patient, insuring uninterrupted medical communication access between doctor and patient. (Tina Encarnacion/UConn Health Center Photo)

Slide 62: Navigating Communication Styles

 Mount Sinai (2023). Tips for Treating Patients with Physical and Sensory Disabilities. Retrieved from https://www.mountsinai.org/about/odi/disabilities/physical-sensory-disabilities

Slide 63: Effective Communication in Healthcare

 Tulane University. (2021). Strategies for Effective Communication in Health Care. https://publichealth.tulane.edu/blog/communication-in-healthcare/

Slide 64: Improving Health Literacy, Health Education and Health Outcomes

• Griffey, R. T., Kennedy, S. K., D'Agostino McGowan, L., Goodman, M., & Kaphingst, K. A. (2014). Is low health literacy associated with increased



emergency department utilization and recidivism?. *Academic* emergency medicine: official journal of the Society for Academic Emergency Medicine, 21(10), 1109–1115. https://doi.org/10.1111/acem.12476

 Centers for Disease Control and Prevention. (2023). Health Literacy for Public Health Professionals Resources. https://www.cdc.gov/healthliteracy/healthliteracyresources/

Slide 65: Disability Pride

- Disability Pride Parade. (2004). *Mission*.
 https://www.disabilityprideparade.org/parade-mission.html
- Disability Pride Parade. (2004). Frequently Asked Questions. https://www.disabilityprideparade.org/faq.html

Slide 66: Disabled Artists Transform "Less Than Human" View

- Lehrer, Riva (2020). Golem Girl: A Memoir. New York: One World. https://www.rivalehrerart.com
- Peppar E.P., Cyr, M., Rishi K., Agrawal, M.D., (2021). Health equity requires anti-ableism. American Academy of Pediatrics.



- https://publications.aap.org/aapnews/news/15488/Health-equity-requires-anti-ableism?autologincheck=redirected
- Blumberg, L. (1990). Public Stripping. http://courses.washington.edu/intro2ds/Readings/Blumberg_Public_Stripping.pdf
- Connor, S. (2015) Public Stripping. The Stringer Independent News. https://thestringer.com.au/public-stripping-9424

Slide 67: Opening Doors...

www.youtube.com/watch?v=BlTsBxu8KiQ

Slide 68: All of Us: Amplifying "Community Voices" and Cultural Humility

- Janz H. L. (2019). Ableism: the undiagnosed malady afflicting medicine. CMAJ: Canadian Medical Association journal = journal de l'Association medicale canadienne, 191(17), E478–E479. https://doi.org/10.1503/cmaj.180903
- Paris, D. M., Slaymaker, R. R., Guest, H. A., & Kalb, A. C. (2023).
 Interprofessional Simulation as an Educational Tool to Assess
 Cultural Competence Among Health Professions
 Students. Simulation in healthcare: journal of the Society for Simulation in Healthcare, 18(3), 163–171.
 https://doi.org/10.1097/SIH.000000000000055



Slide 69: Thank you!

- For more information, please contact Jasmina Sisirak, PhD, MPH
 <jsisirak@uic.edu> and Beth Marks, PhD, RN, FAAN bmarksl@uic.edu
- Please complete your Reflection Questions online at: <u>www.HealthMattersProgram.org/HealthAdvocacy-Reflection-Questions</u>

EXTRA Resources

Cultural Competency

 Medical News Today. (2023). What is cultural competency, and why is it crucial to healthcare? https://www.medicalnewstoday.com/articles/what-is-cultural-competency-and-why-is-it-crucial-to-healthcare#Cultural-competency-hurdles

History of Advocacy among People with Developmental Disability

- Governor's Council on Developmental Disabilities. (2023). Parallels in Time: A History of Developmental Disabilities. Disability Minnesota Department of Administration. https://mn.gov/mnddc/parallels/
- People First. (2023). History of People First.
 http://peoplefirstwv.org/old-front/history-of-people-first
- Illinois Self-Advocacy Alliance. (2023). Self-Advocacy Leadership Manual. Self Advocates Becoming Empowered (SABE). https://www.selfadvocacyinfo.org/resource/self-advocacy-leadership-manual/

Dehumanized and Devalued

 Brennan, W. (2000). Dehumanizing the vulnerable: When word games take lives. Chicago: Loyola University Press.
 https://disabilityjustice.org/justice-denied/dehumanization-discrimination-and-segregation/

Explicit and Implicit Disability Attitudes

 VanPuymbrouck (2020). Explicit and Implicit Disability Attitudes of Healthcare Providers. https://www.ncbi.nlm.nih.gov/pmc/articles/PMC9534792/

"Savior-Designed" Systems versus "Ally-Designed" Systems

 National institute for Children's Health Quality. (2023). From Savior-Designed to Equity-Empowered Systems.
 https://nichq.org/insight/savior-designed-equity-empowered-systems