

WEBVTT

1 "Jasmina Sisirak" (1639960064)

00:01:37.825 --> 00:01:51.355

Welcome everyone we have a wonderful 3rd webinar going on today. Um, people with intellectual and developmental disability, experiencing abuse, tips, tools and strategies for providers.

2 "Jasmina Sisirak" (1639960064)

00:01:52.225 --> 00:01:55.975

Couple of housekeeping. I just wanted to kind.

3 "Jasmina Sisirak" (1639960064)

00:01:56.475 --> 00:02:10.215

Have presenters introduce themselves as they come in to present, um, couple of housekeeping announcements if you're looking for closed captioning, it's it is going to be found.

4 "Jasmina Sisirak" (1639960064)

00:02:10.245 --> 00:02:15.945

The icon is on the bottom left hand corner and you can turn your closed captioning.

5 "Jasmina Sisirak" (1639960064)

00:02:16.000 --> 00:02:17.400

Um.

6 "Jasmina Sisirak" (1639960064)

00:02:17.905 --> 00:02:29.125

On we are recording the video, the webinar, we will make it available in within a week of today's date, uh, power points.

7 "Jasmina Sisirak" (1639960064)

00:02:29.155 --> 00:02:37.315

Any resources that our presenters, um, talk about will be also made available. I will also put.

8 "Jasmina Sisirak" (1639960064)

00:02:37.400 --> 00:02:41.250

The resources and the links in the chat as we are mentioning them.

9 "Jasmina Sisirak" (1639960064)

00:02:41.575 --> 00:02:54.775

So, that way, you can capture them, but if you don't don't worry, we'll put everything on our YouTube channel and email you once everything is up. So you may you'll be able to have everything available to you.

10 "Jasmina Sisirak" (1639960064)

00:02:55.165 --> 00:03:01.195

So, today's webinar is in partnership with the National Center. On criminal.

11 "Jasmina Sisirak" (1639960064)

00:03:01.250 --> 00:03:07.890

Justice and disability, and it is part of a healthy brain webinar series.

12 "Jasmina Sisirak" (1639960064)

00:03:08.605 --> 00:03:22.015

And it is presented by the health matters program we're located at the University of Illinois at Chicago, and, um, with an additional partnership with national task group on intellectual disability and dementia practices,

13 "Jasmina Sisirak" (1639960064)

00:03:22.495 --> 00:03:27.595

we are funded by the Centers for Disease Control and prevention through the healthy brain.

14 "Jasmina Sisirak" (1639960064)

00:03:27.890 --> 00:03:42.435

An initiative, um, the contents are, uh, so sole responsibility of the webinar presenters and do not represent the official views of the CDC. We have 3 presenters today.

15 "Jasmina Sisirak" (1639960064)

00:03:42.675 --> 00:03:47.865

I will let each presenter introduce themselves to save on time. So we can have.

16 "Jasmina Sisirak" (1639960064)

00:03:47.890 --> 00:03:57.540

Um, additional, about 10 to 15 minutes of question, and answer at the end of this webinar. So, the 1st presenter is Leanne.

17 "Jasmina Sisirak" (1639960064)

00:03:57.540 --> 00:04:00.810

Should I do next slide so.

18 "Leigh Ann Davis" (1418838784)

00:04:01.255 --> 00:04:12.565

There you go. Yes, thank you. And I, I just realized I still have my David's name on there, but, um, I recently changed my name. So, my name is Leanne.

19 "Leigh Ann Davis" (1418838784)

00:04:13.765 --> 00:04:19.495

I'm the senior director of disability and justice initiatives at the arc of the United States.

20 "Leigh Ann Davis" (1418838784)

00:04:19.975 --> 00:04:34.525

And if you've been following our series, you've, you've heard me, uh, introduce myself before. But I have been at the arc for 27 years focused on the intersection of people with intellectual and developmental disabilities who come in contact with the criminal justice system.

21 "Leigh Ann Davis" (1418838784)

00:04:34.525 --> 00:04:39.325

And through that work. We've been doing quite a bit around supporting. supporting

22 "Leigh Ann Davis" (1418838784)

00:04:39.590 --> 00:04:52.469

Victims with disabilities, and that's why we've been working with jasmine and Beth with their work. I really looking at some of those key issues and, um, I will pass it over to Patty.

23 "Patricia Quatieri" (1252077824)

00:05:00.689 --> 00:05:09.269

I'm hearing criteria, disable, posing protecting commission.

24 "Patricia Quatieri" (1252077824)

00:05:09.269 --> 00:05:13.379

It says a salt and Massachusetts.

25 "Kecia Weller" (2154702592)

00:05:13.379 --> 00:05:25.259

Hello, everyone my, my name is weather and I am a CO character that peer support network.

26 "Kecia Weller" (2154702592)

00:05:25.259 --> 00:05:28.469

I am also a advocate advisor.

27 "Kecia Weller" (2154702592)

00:05:29.364 --> 00:05:43.854

I, I am the treasure paltry chair of the California state with the presentation cancel and my regular social employment is they usually charge, et cetera. Pleasure to be here.

28 "Leigh Ann Davis" (1418838784)

00:05:50.664 --> 00:06:00.444

Looks like, so, um, I just wanted to give an overview of what we'll be talking about in today's webinar.

29 "Leigh Ann Davis" (1418838784)

00:06:00.834 --> 00:06:09.234

Um, we have had some pretty interesting webinars to date hearing from healthcare providers people with disabilities.

30 "Leigh Ann Davis" (1418838784)

00:06:09.559 --> 00:06:15.569

So, we're furthering that work by focusing on, um, this issue around bias.

31 "Leigh Ann Davis" (1418838784)

00:06:15.569 --> 00:06:27.749

And looking at how we can address that in health care. And so, what we're going to do is look at some recent survey data and help help you to learn how these.

32 "Leigh Ann Davis" (1418838784)

00:06:27.749 --> 00:06:33.929

Pervasive attitudinal barriers are still there in health care today and we have, um.

33 "Leigh Ann Davis" (1418838784)

00:06:33.929 --> 00:06:38.309

Some pretty interesting information from a recent.

34 "Leigh Ann Davis" (1418838784)

00:06:38.574 --> 00:06:45.474

New York Times article that highlighted a survey around this topic. So we wanted to share some of that information with you.

35 "Leigh Ann Davis" (1418838784)

00:06:46.104 --> 00:06:58.284

Uh, we would like you to learn how providers can practice effective ways to interact and communicate with people with disabilities. And thank you to Patty. And kiesha who will be giving.

36 "Leigh Ann Davis" (1418838784)

00:06:58.309 --> 00:07:13.034

Being their, their own lived experience around this, and what has worked for them and then also understanding the role of peer support and coalition building. These are really 2 promising practices that can reduce bias.

37 "Leigh Ann Davis" (1418838784)

00:07:13.304 --> 00:07:18.224

And we'll talk about how that can look and then just as a little teaser for our.

38 "Leigh Ann Davis" (1418838784)

00:07:18.309 --> 00:07:24.479

Next webinar, um, we'll be going more into detail about how that can really.

39 "Leigh Ann Davis" (1418838784)

00:07:24.479 --> 00:07:37.854

Help get to some of those underlying foundational issues that keep bias alive in our culture in health care, and policing in so many areas, um, in the lives of people with disabilities.

40 "Leigh Ann Davis" (1418838784)

00:07:37.854 --> 00:07:40.944

So that is what we will be focused on today.

41 "Leigh Ann Davis" (1418838784)

00:07:41.279 --> 00:07:48.689

Next slide please. So of course, we want to, um.

42 "Leigh Ann Davis" (1418838784)

00:07:48.834 --> 00:07:58.584

Remember that supported decision making is key to really addressing bias to addressing, um, stereotypes of people with disabilities.

43 "Leigh Ann Davis" (1418838784)

00:07:59.034 --> 00:08:08.484

We have looked at, um, 1 article showing that some small studies reported positive outcomes with many saying that they were more confidence.

44 "Leigh Ann Davis" (1418838784)

00:08:08.689 --> 00:08:14.519

Happier and better able to do what they want when they have supported decision making in place.

45 "Leigh Ann Davis" (1418838784)

00:08:15.024 --> 00:08:24.264

Um, we know that this sort of movement kind of gain momentum with the 2006 approval of the U. N convention on the rights of persons with disabilities.

46 "Leigh Ann Davis" (1418838784)

00:08:24.264 --> 00:08:32.664

However, of course, this wasn't actually signed by the United States, but we do know that there is. that there is

47 "Leigh Ann Davis" (1418838784)

00:08:32.819 --> 00:08:36.689

Momentum in this area, but we want to see how it can.

48 "Leigh Ann Davis" (1418838784)

00:08:36.689 --> 00:08:46.019

Beat practice in healthcare specifically there still needs to be quite more done in this area for that to happen. Um.

49 "Leigh Ann Davis" (1418838784)

00:08:46.019 --> 00:08:53.189

We've been doing work actually in the international community around justice issues, and we see this type of.

50 "Leigh Ann Davis" (1418838784)

00:08:53.364 --> 00:09:03.024

Advocacy really growing so that's something that we wanted to address and realize that when you're doing this work within your own area, know that you're not alone,

51 "Leigh Ann Davis" (1418838784)

00:09:03.054 --> 00:09:09.714

even though sometimes you may feel that there are others really wanting to work to bring this into states.

52 "Leigh Ann Davis" (1418838784)

00:09:09.779 --> 00:09:18.719

Communities throughout the country, and then lastly, making your own decisions is at the heart of what it means to be a person.

53 "Leigh Ann Davis" (1418838784)

00:09:18.719 --> 00:09:29.159

And we've talked quite a bit about that on this panel, preparing for today's webinar with you. This includes whether the person is a patient or a survivor.

54 "Leigh Ann Davis" (1418838784)

00:09:29.159 --> 00:09:34.049

So, we do have a source document that, um.

55 "Leigh Ann Davis" (1418838784)

00:09:34.049 --> 00:09:38.489

Can be dropped into the chat now and we can provide to you later.

56 "Leigh Ann Davis" (1418838784)

00:09:38.904 --> 00:09:51.984

This was from the New York Times and opinion piece around guardianship and Brittany Spears. I'm sure many of you have followed that, um, that story as Britney was fighting for her own independence.

57 "Leigh Ann Davis" (1418838784)

00:09:52.374 --> 00:09:58.404

Actually, that did quite a bit for us to be able to raise the issue. That this is an issue for people with disabilities.

58 "Leigh Ann Davis" (1418838784)

00:09:58.489 --> 00:10:11.729

And that we need to be talking about the rights of people to make

their own decisions. This was a pretty good piece to just kind of highlight that and a way to talk to people. Maybe not in the disability community those in health care, who may not.

59 "Leigh Ann Davis" (1418838784)

00:10:11.729 --> 00:10:19.079

Understand this issue yet to bring this out to them and help them understand just why this topic is so important.

60 "Leigh Ann Davis" (1418838784)

00:10:20.814 --> 00:10:32.184

Next slide and so I had mentioned before that I am with the National Center on criminal justice and disability at the arc of the United States.

61 "Leigh Ann Davis" (1418838784)

00:10:32.814 --> 00:10:40.164

We are celebrating 10 years at the end of this year. And a key issue that we talk about is supported decision making.

62 "Leigh Ann Davis" (1418838784)

00:10:40.729 --> 00:10:46.829

1 of the projects that we have is the talk about sexual violence project that is bringing.

63 "Leigh Ann Davis" (1418838784)

00:10:46.829 --> 00:10:50.009

Supported decision making into the discussions of.

64 "Leigh Ann Davis" (1418838784)

00:10:50.009 --> 00:11:01.409

Helping people with disabilities decide when, and if to report sexual assault so we're looking at the different nuances around this topic and really helping kind of.

65 "Leigh Ann Davis" (1418838784)

00:11:02.874 --> 00:11:14.604

Pinpoint where are the specific kinds of decisions where people need when they're making those decisions they need support to do that? So that's part of what we do at the National Center.

66 "Leigh Ann Davis" (1418838784)

00:11:14.784 --> 00:11:21.234

Really advocating to create reform in criminal justice systems and where this issue.

67 "Leigh Ann Davis" (1418838784)

00:11:21.409 --> 00:11:23.549

Such as healthcare as well.

68 "Leigh Ann Davis" (1418838784)

00:11:23.549 --> 00:11:34.019

Next slide just a reminder if you ever need support around criminal justice issues, you're trying to support a victim.

69 "Leigh Ann Davis" (1418838784)

00:11:34.404 --> 00:11:44.214

As someone who's been a victim of a crime, sexual assault or any type of abuse, we are there to, to provide any support. We can to put you in contact with the right.

70 "Leigh Ann Davis" (1418838784)

00:11:44.214 --> 00:11:53.784

Individuals, uh, make sure that anyone who's been a victim of a crime that has an intellectual developmental disability can get the support they need. So.

71 "Leigh Ann Davis" (1418838784)

00:11:54.019 --> 00:11:57.899

Feel free to reach out to us about that at any time.

72 "Leigh Ann Davis" (1418838784)

00:12:00.059 --> 00:12:03.719

Okay, next slide and now we go.

73 "Kecia Weller" (2154702592)

00:12:03.719 --> 00:12:10.499

Oh, go ahead. Go ahead. Got that. Leanne. I am. I'm I'm going to give you a, uh.

74 "Kecia Weller" (2154702592)

00:12:10.499 --> 00:12:14.249

A keyword outline for the video.

75 "Kecia Weller" (2154702592)

00:12:14.249 --> 00:12:18.929

That so that that is called.

76 "Kecia Weller" (2154702592)

00:12:18.929 --> 00:12:26.099

He should go to her doctor kitchen and her caretaker go to the doctor.

77 "Kecia Weller" (2154702592)

00:12:26.099 --> 00:12:31.709

Because she has an infection, the caretaker tells the doctor.

78 "Kecia Weller" (2154702592)

00:12:31.709 --> 00:12:36.659

Why they are there he should is quite and not feeling. Well.

79 "Kecia Weller" (2154702592)
00:12:36.659 --> 00:12:41.129
The doctor invite her caretaker to the wedding room.

80 "Kecia Weller" (2154702592)
00:12:41.129 --> 00:12:45.329
He should begins to feel more relaxed.

81 "Kecia Weller" (2154702592)
00:12:45.329 --> 00:12:49.049
He should tell her daughter, she hurt.

82 "Kecia Weller" (2154702592)
00:12:49.049 --> 00:12:55.529
The doctor notices a bruise on her arm and examines it.

83 "Kecia Weller" (2154702592)
00:12:55.529 --> 00:13:01.349
Though a nurse, he knows who's invited in.

84 "Kecia Weller" (2154702592)
00:13:01.554 --> 00:13:06.954
Room is present with her, the doctor matches something.

85 "Kecia Weller" (2154702592)
00:13:07.194 --> 00:13:17.304
Sometimes people were intellectual the very natural disability, unless sex says it happened to her friend.

86 "Kecia Weller" (2154702592)
00:13:18.804 --> 00:13:33.084
So, keisha, pitcher chart was finding parts as key to where it hurts because it's very hard to talk to you about it about it because she was traumatized.

87 "Kecia Weller" (2154702592)
00:13:33.359 --> 00:13:39.719
Explain that she has been forced to have sex and he hates it.

88 "Kecia Weller" (2154702592)
00:13:39.719 --> 00:13:52.019
The doctor and she should have a conversation John, the nurse gives kids a card with a resource number to call for support.

89 "Kecia Weller" (2154702592)
00:13:52.019 --> 00:14:02.399
The doctor nurse had gentle tones to their voices and make eye contact with Keith, which is very important.

90 "Kecia Weller" (2154702592)

00:14:02.399 --> 00:14:08.489

They were jelly concerned about her Bruce on and affection.

91 "Kecia Weller" (2154702592)

00:14:08.489 --> 00:14:12.509

Even though Kishore was traumatized.

92 "Kecia Weller" (2154702592)

00:14:12.509 --> 00:14:18.179

Felt comfortable talking with their doctor and nurse about what happened to her.

93 "Kecia Weller" (2154702592)

00:14:18.179 --> 00:14:23.249

Both a doctor and nurse use everyday language.

94 "Kecia Weller" (2154702592)

00:14:23.249 --> 00:14:27.449

So, Keith could understand what was going on.

95 "Leigh Ann Davis" (1418838784)

00:14:30.209 --> 00:14:41.429

Thank you, keisha. Thanks for providing that overview of this case scenario. And this is the scenario that we've been using throughout the series to highlight different.

96 "Leigh Ann Davis" (1418838784)

00:14:41.429 --> 00:14:46.469

Uh, key areas where trauma informed care.

97 "Leigh Ann Davis" (1418838784)

00:14:46.469 --> 00:14:50.789

Is so critical where we need to watch out for any bias?

98 "Leigh Ann Davis" (1418838784)

00:14:50.789 --> 00:14:57.114

And address that, and makesure that people with disabilities can get access to the health care that they need.

99 "Leigh Ann Davis" (1418838784)

00:14:57.564 --> 00:15:10.704

And so kiesha, you've been such an, an important role play, such an important role in all of this work and, and being in the videos. Yourself I wanted to ask.

100 "Leigh Ann Davis" (1418838784)

00:15:10.789 --> 00:15:12.209

You a question.

101 "Leigh Ann Davis" (1418838784)

00:15:12.209 --> 00:15:15.359
Based on this case scenario, and as.

102 "Leigh Ann Davis" (1418838784)
00:15:15.654 --> 00:15:30.504
You're answering that. I'd actually like to throw this question out to everyone out there in in webinar land with us today and also ask you the same question. And if you want to start responding in the chat.

103 "Leigh Ann Davis" (1418838784)
00:15:30.504 --> 00:15:35.034
So we can see some of your answers. The question that we had.

104 "Leigh Ann Davis" (1418838784)
00:15:35.359 --> 00:15:40.319
On this case scenario that I'll turn over to you 1st, uh, kiesha.

105 "Leigh Ann Davis" (1418838784)
00:15:40.319 --> 00:15:43.769
Is what can you do if the resources.

106 "Leigh Ann Davis" (1418838784)
00:15:43.769 --> 00:15:48.809
That the doctor provides, or the nurse provides if those aren't accessible.

107 "Kecia Weller" (2154702592)
00:15:48.809 --> 00:16:01.919
What's the next step? The next step is if the resource is nice accessible, then I go back to my case manager at my regional center.

108 "Kecia Weller" (2154702592)
00:16:01.944 --> 00:16:16.884
Or other case management agency to find other resources, I don't give up. And that's very important because you may, even though you talk with your case manager.

109 "Kecia Weller" (2154702592)
00:16:17.429 --> 00:16:21.479
Um, it's, um, it's very important.

110 "Kecia Weller" (2154702592)
00:16:21.479 --> 00:16:27.989
That you don't give up until you find the resources unique next slide please.

111 "Leigh Ann Davis" (1418838784)
00:16:30.299 --> 00:16:39.599
And as we're going to that next slide, um, let's see if we had any responses in the chat as well. I'm looking for. I'm looking. I'm

trying to look at that too.

112 "Leigh Ann Davis" (1418838784)

00:16:39.599 --> 00:16:45.239

It looks like we did talk to the case manager for support to find other resources.

113 "Leigh Ann Davis" (1418838784)

00:16:45.239 --> 00:16:48.509

Yes, thank you. Ask for help.

114 "Leigh Ann Davis" (1418838784)

00:16:48.509 --> 00:16:54.864

From the supported decision, making team another great idea. So thank you for those.

115 "Leigh Ann Davis" (1418838784)

00:16:55.224 --> 00:17:04.974

I think 1 of the things that we've talked about as we've all Patty and myself, we've been doing this work for a while is when things don't go to plan.

116 "Leigh Ann Davis" (1418838784)

00:17:05.309 --> 00:17:12.299

What are we going to do? And to help individuals with disabilities understand that.

117 "Leigh Ann Davis" (1418838784)

00:17:12.299 --> 00:17:21.269

You can't keep going and you can't keep trying, but you do often need support to do that. So kiesa Thank you for providing that example.

118 "Leigh Ann Davis" (1418838784)

00:17:21.594 --> 00:17:36.324

And helping others understand that they can move forward and keep trying and not giving up it's tiring. And it can be exhausting. Um, but you are a great example of what can happen when you can continue to do that.

119 "Leigh Ann Davis" (1418838784)

00:17:36.324 --> 00:17:39.774

And thank you for sharing just your personal experience on that.

120 "Leigh Ann Davis" (1418838784)

00:17:40.019 --> 00:17:46.109

Okay, so let's move on to the next slide now that we have, um.

121 "Leigh Ann Davis" (1418838784)

00:17:46.109 --> 00:17:49.469

Sort of the the, um.

122 "Leigh Ann Davis" (1418838784)

00:17:49.469 --> 00:17:53.669

The foundation of our webinar today with that case scenario.

123 "Leigh Ann Davis" (1418838784)

00:17:55.349 --> 00:18:07.529

Thank you so when, uh, opening the webinar today, I mentioned a survey that we wanted to raise some key points from this.

124 "Leigh Ann Davis" (1418838784)

00:18:07.529 --> 00:18:13.049

This New York Times article and survey so the name of the article.

125 "Leigh Ann Davis" (1418838784)

00:18:13.049 --> 00:18:23.999

Is doctors admit they don't want patients with disabilities a pretty strong title? And what this article is looking at is a.

126 "Leigh Ann Davis" (1418838784)

00:18:23.999 --> 00:18:29.699

Professor of medicine at Harvard. Her name is Lisa.

127 "Leigh Ann Davis" (1418838784)

00:18:29.699 --> 00:18:37.649

And she wanted to understand why people with disabilities kept reporting that they were receiving substandard care.

128 "Leigh Ann Davis" (1418838784)

00:18:37.649 --> 00:18:47.399

Ah, she was saying, I thought I needed to start talking to doctors, so she decided to do some focus groups and look more deeply into this issue.

129 "Leigh Ann Davis" (1418838784)

00:18:47.399 --> 00:18:54.419

And ironically, you know, she had said in the article that when she was doing these focus groups since they were virtual.

130 "Leigh Ann Davis" (1418838784)

00:18:54.419 --> 00:18:58.889

The doctor she was talking to, you didn't know that she herself was in a wheelchair.

131 "Leigh Ann Davis" (1418838784)

00:18:58.889 --> 00:19:04.799

So some of the themes that we really wanted to share, and that.

132 "Leigh Ann Davis" (1418838784)

00:19:04.799 --> 00:19:09.029

You will hear come up again as you hear from Patty and keisha today.

133 "Leigh Ann Davis" (1418838784)

00:19:09.029 --> 00:19:14.579

Is around this idea of wanting the doctor to be on your side but then in reality.

134 "Leigh Ann Davis" (1418838784)

00:19:14.579 --> 00:19:19.229

That's not always the case. So, 1 of the things mentioned.

135 "Leigh Ann Davis" (1418838784)

00:19:19.229 --> 00:19:27.239

Was this 1st bullet here that patients using wheelchairs were told to either go to a supermarket a grain elevator.

136 "Leigh Ann Davis" (1418838784)

00:19:27.239 --> 00:19:32.609

A cattle processing plant, or a zoo to be weighed.

137 "Leigh Ann Davis" (1418838784)

00:19:32.609 --> 00:19:42.269

So, you know, when you go to the doctor and you get weighed, um, you have to provide your weight, this was happening to people, um, using wheelchairs.

138 "Leigh Ann Davis" (1418838784)

00:19:42.269 --> 00:19:45.929

Another key point from this was that.

139 "Leigh Ann Davis" (1418838784)

00:19:45.929 --> 00:19:52.649

Uh, disable patients take too much time is what some of the doctor said it's disrupting our clinic flow.

140 "Leigh Ann Davis" (1418838784)

00:19:53.729 --> 00:19:57.089

Another point was all went well, until.

141 "Leigh Ann Davis" (1418838784)

00:19:57.089 --> 00:20:02.759

A person mentioned, he had a wheelchair, and then all of a sudden his appointment was canceled.

142 "Leigh Ann Davis" (1418838784)

00:20:02.759 --> 00:20:07.709

So, we have heard this from the disability community as well that.

143 "Leigh Ann Davis" (1418838784)

00:20:07.709 --> 00:20:15.209

For fear of not having what people think they need, or not wanting to.

144 "Leigh Ann Davis" (1418838784)

00:20:15.209 --> 00:20:22.919

Um, bring in people with disabilities for whatever reasons that all of a sudden their appointments can get canceled.

145 "Leigh Ann Davis" (1418838784)

00:20:22.919 --> 00:20:36.209

Oh, they also talked to people with disabilities themselves in this article and in the survey 1 person with disabilities said some will find every excuse to not see you.

146 "Leigh Ann Davis" (1418838784)

00:20:36.209 --> 00:20:42.299

And then the last 1, I really don't know what to do with you. Maybe you should go elsewhere.

147 "Leigh Ann Davis" (1418838784)

00:20:42.299 --> 00:20:51.749

Was something that health care provider told a person with a disability so, this just really kind of sets the stage of why it's so important.

148 "Leigh Ann Davis" (1418838784)

00:20:51.749 --> 00:21:05.429

That we are doing this kind of education and helping healthcare professionals, understand just how harmful this can be this type of attitude where they may not even realize.

149 "Leigh Ann Davis" (1418838784)

00:21:05.429 --> 00:21:16.224

That people with disabilities are understanding that they're being discriminated against they may, or may not. But the issue is, we have to do more education around it.

150 "Leigh Ann Davis" (1418838784)

00:21:16.464 --> 00:21:25.404

And so we want to talk today about how we can address this and make sure that we are organized around this more efficiently.

151 "Leigh Ann Davis" (1418838784)

00:21:25.429 --> 00:21:28.079

How do we provide.

152 "Leigh Ann Davis" (1418838784)

00:21:28.079 --> 00:21:38.909

Individual responses to this, but then how do we collectively provide responses that can actually change things over the long term?

153 "Leigh Ann Davis" (1418838784)

00:21:40.284 --> 00:21:51.024

Okay, let's move to the next slide. So what I'd like to do now is open it up to our panelists today.

154 "Leigh Ann Davis" (1418838784)

00:21:51.564 --> 00:21:55.524

Uh, we want to hear from survivor self advocates.

155 "Leigh Ann Davis" (1418838784)

00:21:55.619 --> 00:22:01.709

Around this topic specifically, so I'm going to start with you on question 1.

156 "Leigh Ann Davis" (1418838784)

00:22:01.709 --> 00:22:07.109

Can you tell us what have you experienced and what have other shared.

157 "Leigh Ann Davis" (1418838784)

00:22:07.109 --> 00:22:10.679

With you regarding bias or being stereotyped.

158 "Kecia Weller" (2154702592)

00:22:12.539 --> 00:22:19.109

Yes, definitely. 11 of the things that, um, I have experienced.

159 "Kecia Weller" (2154702592)

00:22:19.109 --> 00:22:22.199

And others have experienced as well.

160 "Kecia Weller" (2154702592)

00:22:22.199 --> 00:22:33.539

Is that my support, like, when I go into an appointment might have put person is the focus for the healthcare provider and not to.

161 "Kecia Weller" (2154702592)

00:22:33.539 --> 00:22:47.759

Not not not the individual with disability. There's no fresh contact between the healthcare provider and, uh, person with disability. I mean.

162 "Kecia Weller" (2154702592)

00:22:47.759 --> 00:22:58.889

When that happens to me, I absolutely feel totally visible. Like, if I'm not even in the room, because they're having conversations about me.

163 "Kecia Weller" (2154702592)

00:22:58.889 --> 00:23:10.349

But, but not with me, and that's how that goes back to the disagree

model that says nothing about us without it.

164 "Kecia Weller" (2154702592)

00:23:10.349 --> 00:23:17.639

So is essential for the healthcare provider to talk to the disability.

165 "Kecia Weller" (2154702592)

00:23:20.724 --> 00:23:32.454

Are we are we also need to infer that the healthcare provider is the same gender when talking about sexual violence if the person who assaulted you,

166 "Kecia Weller" (2154702592)

00:23:32.844 --> 00:23:37.554

it's the same gender as the healthcare provider. This can definitely.

167 "Kecia Weller" (2154702592)

00:23:37.639 --> 00:23:38.759

Be a trigger.

168 "Leigh Ann Davis" (1418838784)

00:23:40.739 --> 00:23:45.869

Great point, keisha, thank you so much for that. And, um, that that.

169 "Leigh Ann Davis" (1418838784)

00:23:45.869 --> 00:23:50.249

Feeling of being invisible um, really.

170 "Leigh Ann Davis" (1418838784)

00:23:50.249 --> 00:23:58.259

Can make people not want to go back to see that doctor or to see that nurse. So you've raised such an important.

171 "Leigh Ann Davis" (1418838784)

00:23:58.259 --> 00:24:08.159

Point there, and I really, thank you just for being that honest about your experience, and helping us really get a window into what people are experiencing.

172 "Leigh Ann Davis" (1418838784)

00:24:08.159 --> 00:24:12.869

So, let's hand it over to Patty. Patty, what do you think about this question?

173 "Patricia Quatieri" (1252077824)

00:24:14.369 --> 00:24:19.109

I am not always clear well. Mm. Hmm.

174 "Patricia Quatieri" (1252077824)

00:24:19.109 --> 00:24:25.469

Now, I am giving, I mean, not giving going to Russians.

175 "Patricia Quatieri" (1252077824)

00:24:25.469 --> 00:24:29.789

And why am I am both to.

176 "Patricia Quatieri" (1252077824)

00:24:29.789 --> 00:24:33.299

So, I can fuse.

177 "Patricia Quatieri" (1252077824)

00:24:33.299 --> 00:24:38.219

In it really helps.

178 "Patricia Quatieri" (1252077824)

00:24:38.219 --> 00:24:42.329

When I am talking to.

179 "Patricia Quatieri" (1252077824)

00:24:42.329 --> 00:24:45.809

And Joe, what I have to do.

180 "Patricia Quatieri" (1252077824)

00:24:45.809 --> 00:24:49.919

Like, when I need to take my blood pressure.

181 "Leigh Ann Davis" (1418838784)

00:24:54.954 --> 00:25:09.834

Yeah, good another good example. So providing clear directions is very important. And I think 1 of the things that can get in the way of that is even having enough time in the appointment for that to happen. And I know that we're going to talk a little.

182 "Leigh Ann Davis" (1418838784)

00:25:09.919 --> 00:25:12.179

About that here in a 2nd as well.

183 "Leigh Ann Davis" (1418838784)

00:25:12.504 --> 00:25:24.324

So, let's move on to the next slide. So let's talk about bias and get a little bit more examples from you.

184 "Leigh Ann Davis" (1418838784)

00:25:24.324 --> 00:25:31.734

So we're talking about bias and healthcare and what that looks like. Um, 1 example that.

185 "Leigh Ann Davis" (1418838784)

00:25:32.009 --> 00:25:38.099

We had talked about is assuming competence and that sometimes

healthcare providers.

186 "Leigh Ann Davis" (1418838784)

00:25:38.099 --> 00:25:49.464

Don't assume that you can answer things they may like you were saying, kiesha, they may automatically go talk to the support person, assuming that you wouldn't be able to answer for yourself,

187 "Leigh Ann Davis" (1418838784)

00:25:49.764 --> 00:25:58.074

or give you the opportunity to get support to answer a question for yourself. So, um, let's talk a little bit more about.

188 "Leigh Ann Davis" (1418838784)

00:25:58.099 --> 00:26:03.119

This specifically, keisha can you give some more examples about bias?

189 "Kecia Weller" (2154702592)

00:26:03.119 --> 00:26:08.849

Yes, of correctly, and many times when I go to the doctor.

190 "Kecia Weller" (2154702592)

00:26:08.849 --> 00:26:12.449

The doctors naturally assume.

191 "Kecia Weller" (2154702592)

00:26:12.449 --> 00:26:24.594

I don't have the competency to make my own decisions. Like they thought, I couldn't make an informed decision about a minor micro procedure.

192 "Kecia Weller" (2154702592)

00:26:24.864 --> 00:26:30.594

And, I mean, that was really quite frustrating because just, um, just because people.

193 "Kecia Weller" (2154702592)

00:26:31.049 --> 00:26:34.289

People have disability does not mean.

194 "Kecia Weller" (2154702592)

00:26:34.289 --> 00:26:39.029

You know, I want to repeat that does not mean that we're incompetent.

195 "Leigh Ann Davis" (1418838784)

00:26:40.859 --> 00:26:45.869

Good point and what about you, Patty? I know you had shared some things around this as well.

196 "Patricia Quatieri" (1252077824)

00:26:45.869 --> 00:26:49.919
Yes, God, I have.

197 "Patricia Quatieri" (1252077824)
00:26:49.919 --> 00:26:55.169
A hard time to understand me.

198 "Patricia Quatieri" (1252077824)
00:26:55.169 --> 00:26:59.399
They don't give me a.

199 "Patricia Quatieri" (1252077824)
00:27:00.509 --> 00:27:05.369
To help you. Okay. I use my phone.

200 "Patricia Quatieri" (1252077824)
00:27:05.369 --> 00:27:08.639
I have an app I made.

201 "Patricia Quatieri" (1252077824)
00:27:08.639 --> 00:27:11.789
The pitches on it.

202 "Patricia Quatieri" (1252077824)
00:27:11.789 --> 00:27:15.809
How can I open.

203 "Patricia Quatieri" (1252077824)
00:27:15.809 --> 00:27:18.989
Use my.

204 "Patricia Quatieri" (1252077824)
00:27:18.989 --> 00:27:23.909
Some don't don't have time.

205 "Leigh Ann Davis" (1418838784)
00:27:23.909 --> 00:27:36.629
Okay, yeah, I do remember Patty when, as we prepared for today's
webinar that that was an issue that kept coming up again. And again,
is that issue around time and, um.

206 "Leigh Ann Davis" (1418838784)
00:27:36.629 --> 00:27:39.989
Making sure that there is enough time to even have.

207 "Leigh Ann Davis" (1418838784)
00:27:39.989 --> 00:27:48.389
The support you need to to be able to communicate and really
understand your doctor and for your doctor to understand, you.

208 "Leigh Ann Davis" (1418838784)

00:27:48.389 --> 00:28:00.329

So, lets move on to the next slide. How does bias influence how you are treated by healthcare professionals?

209 "Leigh Ann Davis" (1418838784)

00:28:00.329 --> 00:28:06.449

So, let's look at some of these kind of key areas around lack of respect.

210 "Leigh Ann Davis" (1418838784)

00:28:06.449 --> 00:28:17.969

Devaluation and discrimination and keisha, I think you're going to talk about those 1st, 3 bullets. Do you want to give us more of your, um, kind of your insight into that?

211 "Kecia Weller" (2154702592)

00:28:17.969 --> 00:28:31.919

Yes, of course, lack of respect is foundational for everything we're talking about was basically basically means that we are, we need.

212 "Kecia Weller" (2154702592)

00:28:31.919 --> 00:28:38.789

And what healthcare providers to treat people with disabilities like human beings.

213 "Kecia Weller" (2154702592)

00:28:38.789 --> 00:28:48.419

As human beings we all are, and the lack the lack of respect is actually a form of ableism.

214 "Kecia Weller" (2154702592)

00:28:48.419 --> 00:28:56.789

The valuation disability, or not often believed even if we are.

215 "Kecia Weller" (2154702592)

00:28:56.789 --> 00:29:03.659

Believe nothing happened. Healthcare providers do not take.

216 "Kecia Weller" (2154702592)

00:29:03.659 --> 00:29:08.759

Um, accent what we tell them what, um.

217 "Kecia Weller" (2154702592)

00:29:09.779 --> 00:29:13.739

Quite quite often is about 90% of the time.

218 "Kecia Weller" (2154702592)

00:29:13.739 --> 00:29:23.309

Discrimination whose care providers may say we are filled up when

someone with a desperate asked for appointment.

219 "Kecia Weller" (2154702592)

00:29:23.309 --> 00:29:27.479

See, the New York Times article about discrimination.

220 "Leigh Ann Davis" (1418838784)

00:29:29.429 --> 00:29:36.899

Thank you, keisha, thank you for that. Overview of 3 key areas. And now, Patty, do you want to talk about the last 2?

221 "Patricia Quatieri" (1252077824)

00:29:39.029 --> 00:29:43.349

Focused on paying attention.

222 "Patricia Quatieri" (1252077824)

00:29:43.349 --> 00:29:48.299

My grandma more trained nurses.

223 "Patricia Quatieri" (1252077824)

00:29:48.299 --> 00:29:53.549

And social workers can help out of the.

224 "Patricia Quatieri" (1252077824)

00:29:53.549 --> 00:29:59.009

The focus on my guilty, not a drama experience.

225 "Patricia Quatieri" (1252077824)

00:29:59.009 --> 00:30:04.799

So people just don't they always focus on disability.

226 "Patricia Quatieri" (1252077824)

00:30:04.799 --> 00:30:10.229

Because they think that we don't know anything.

227 "Patricia Quatieri" (1252077824)

00:30:10.229 --> 00:30:13.229

And they should focus on comment and stand.

228 "Patricia Quatieri" (1252077824)

00:30:13.229 --> 00:30:17.909

Everybody everybody has drama.

229 "Leigh Ann Davis" (1418838784)

00:30:17.909 --> 00:30:25.319

In the lifetime Yeah and patty's speaking of that, I mean, I know that we had talked about.

230 "Leigh Ann Davis" (1418838784)

00:30:25.319 --> 00:30:31.469

That you feel like you've personally experienced that happening to you where someone focused on your.

231 "Leigh Ann Davis" (1418838784)

00:30:31.469 --> 00:30:35.219

You know, on your disability and not your trauma can you just talk about.

232 "Leigh Ann Davis" (1418838784)

00:30:35.219 --> 00:30:38.849

How that experience was for you, or how that made you feel.

233 "Patricia Quatieri" (1252077824)

00:30:38.849 --> 00:30:41.909

That feels like when.

234 "Patricia Quatieri" (1252077824)

00:30:41.909 --> 00:30:46.559

That if so many.

235 "Patricia Quatieri" (1252077824)

00:30:46.559 --> 00:30:51.809

Treat you like a child? Yeah.

236 "Patricia Quatieri" (1252077824)

00:30:51.809 --> 00:30:56.399

Um, they, they had to cut to somebody.

237 "Patricia Quatieri" (1252077824)

00:30:56.399 --> 00:31:01.469

Mm, hmm and what to go about trauma.

238 "Patricia Quatieri" (1252077824)

00:31:01.469 --> 00:31:06.029

And so, Jeremy, the guy has me.

239 "Patricia Quatieri" (1252077824)

00:31:06.029 --> 00:31:11.279

If my occasion Why ask them.

240 "Patricia Quatieri" (1252077824)

00:31:12.389 --> 00:31:16.169

Explain and trauma, and they don't know what it is.

241 "Leigh Ann Davis" (1418838784)

00:31:16.169 --> 00:31:27.899

Yeah, so, you know, we've heard that from different people with disabilities, um, who've been victimized as we've supported a number of victims.

242 "Leigh Ann Davis" (1418838784)

00:31:27.899 --> 00:31:36.209

With intellectual developmental disabilities over the years, you've come to us looking for support and we've heard this before as well.

243 "Leigh Ann Davis" (1418838784)

00:31:36.209 --> 00:31:49.679

This issue of if someone has a disability that becomes the focus, rather than digging deeper and asking about trauma and seeing how is trauma affecting that individual.

244 "Leigh Ann Davis" (1418838784)

00:31:49.679 --> 00:32:00.089

And, um, and yet we know that so many people with disabilities are affected by trauma. We know the data shows just how often people with.

245 "Leigh Ann Davis" (1418838784)

00:32:00.089 --> 00:32:06.149

Intellectual disability specifically are sexually assaulted at 7 times the rate.

246 "Leigh Ann Davis" (1418838784)

00:32:06.149 --> 00:32:19.014

Compared to people without visibility. So this is a big issue if you can, if you imagine going into your doctor's office and no one's asking you about trauma or seeing if you need support around that.

247 "Leigh Ann Davis" (1418838784)

00:32:19.434 --> 00:32:26.064

So, that really kind of brings to light why it's incredibly important. That we find different ways to.

248 "Leigh Ann Davis" (1418838784)

00:32:26.149 --> 00:32:29.579

Get these messages to healthcare providers.

249 "Leigh Ann Davis" (1418838784)

00:32:31.019 --> 00:32:44.849

So, let's move on to the next slide. So now we're moving at to some key takeaways from this section of our presentation today. And what I'd like for kiesha for you to start with.

250 "Leigh Ann Davis" (1418838784)

00:32:44.849 --> 00:32:48.869

Is tell us, what do you think is needed from.

251 "Kecia Weller" (2154702592)

00:32:48.869 --> 00:32:56.879

Health care providers. Well, 1 of the big things that I think is needed, um.

252 "Kecia Weller" (2154702592)

00:32:56.879 --> 00:33:05.099

We need healthcare providers to have an open attitude for people with disabilities.

253 "Kecia Weller" (2154702592)

00:33:05.099 --> 00:33:09.029

And a willingness to learn.

254 "Kecia Weller" (2154702592)

00:33:09.029 --> 00:33:14.939

Because because they have a well willingness to learn.

255 "Kecia Weller" (2154702592)

00:33:14.939 --> 00:33:28.709

About all all kinds of people and all kinds of situations that may be bringing the person with disability into the medical practice then. So.

256 "Kecia Weller" (2154702592)

00:33:28.709 --> 00:33:43.704

Is very, very important for them to do that because when when they have a winner willingness to learn that they have the ability to see the disability as a human being.

257 "Kecia Weller" (2154702592)

00:33:43.979 --> 00:33:49.469

The health care providers is also important for them to.

258 "Kecia Weller" (2154702592)

00:33:49.469 --> 00:33:58.379

To be patient, listen to the patient and so if so people with disabilities have.

259 "Kecia Weller" (2154702592)

00:33:58.734 --> 00:34:10.194

Different ways of communicating, like, tell my friends, they, they are ACC, uh, to telecommunication users.

260 "Kecia Weller" (2154702592)

00:34:10.344 --> 00:34:18.084

Like a, like, for example, they, they have a little machine that talks with them for them, but just.

261 "Kecia Weller" (2154702592)

00:34:18.404 --> 00:34:29.624

As a person is using a machine to communicate does not mean that the health care providers should be evaluating them.

262 "Kecia Weller" (2154702592)
00:34:30.284 --> 00:34:34.454
And, uh, and not to not listen to the patient.

263 "Kecia Weller" (2154702592)
00:34:34.709 --> 00:34:47.429
A other important thing is other study, the point portrait of accessibility. Like, I have quite a few friends that use wheelchairs.

264 "Kecia Weller" (2154702592)
00:34:47.429 --> 00:35:01.344
For for their mobility, and I am, I know from the healthcare providers perspective when a person in a wheelchair is difficult, right?

265 "Kecia Weller" (2154702592)
00:35:01.944 --> 00:35:07.284
They are people with disabilities to not be saying.

266 "Kecia Weller" (2154702592)
00:35:07.429 --> 00:35:08.219
To them.

267 "Kecia Weller" (2154702592)
00:35:08.219 --> 00:35:14.009
Look, you, you go to the supermarket or or the, um.

268 "Kecia Weller" (2154702592)
00:35:14.009 --> 00:35:18.929
Well, if we had previously stated the, the Cal.

269 "Kecia Weller" (2154702592)
00:35:18.929 --> 00:35:22.739
The people or a wait.

270 "Kecia Weller" (2154702592)
00:35:23.304 --> 00:35:37.284
Or other portions of accessibility is communication, like, have pitcher tracks available and also also have the ability of having people.

271 "Kecia Weller" (2154702592)
00:35:37.829 --> 00:35:51.029
In your in your medical practice, like, get an NDA Americans with disabilities at review of your medical practice, make sure it's successful. Thank you.

272 "Leigh Ann Davis" (1418838784)
00:35:52.284 --> 00:36:05.484
Really good point, keisha and I'm so glad you added the we did quite a bit of training around title do the ADA state and local government

services through our national center,

273 "Leigh Ann Davis" (1418838784)

00:36:05.874 --> 00:36:07.914

and ensuring that, um.

274 "Leigh Ann Davis" (1418838784)

00:36:08.219 --> 00:36:14.369

Things are accessible and there are resources out there for those who want to.

275 "Leigh Ann Davis" (1418838784)

00:36:14.634 --> 00:36:21.984

Like, have a checklist of how to tell if, if your practice is accessible, different places in the community,

276 "Leigh Ann Davis" (1418838784)

00:36:21.984 --> 00:36:34.284

anyone who provide services in the community state and local services are required by law to ensure accessibility. So, thank you for raising that. keisha. Now, Patty what about.

277 "Leigh Ann Davis" (1418838784)

00:36:34.369 --> 00:36:35.129

You.

278 "Leigh Ann Davis" (1418838784)

00:36:35.129 --> 00:36:38.189

Let's hear from you about what you think is needed.

279 "Patricia Quatieri" (1252077824)

00:36:38.189 --> 00:36:42.809

Need it what about the disability?

280 "Patricia Quatieri" (1252077824)

00:36:42.809 --> 00:36:46.019

101, um.

281 "Patricia Quatieri" (1252077824)

00:36:46.019 --> 00:36:50.549

In this building go on to, behind people that.

282 "Patricia Quatieri" (1252077824)

00:36:50.549 --> 00:36:56.009

Um, disability you have many of.

283 "Patricia Quatieri" (1252077824)

00:36:56.009 --> 00:37:07.469

I tell them fellow mental international so you need to learn about all the because, because you don't.

284 "Patricia Quatieri" (1252077824)
00:37:07.469 --> 00:37:11.639
People are just gonna say, they wanna see you.

285 "Patricia Quatieri" (1252077824)
00:37:11.639 --> 00:37:15.599
You have to get to know them too, in.

286 "Patricia Quatieri" (1252077824)
00:37:15.599 --> 00:37:23.699
Need to learn the other 1 is to provide enough time for people because
sometimes the.

287 "Patricia Quatieri" (1252077824)
00:37:23.699 --> 00:37:28.829
Have the in the information.

288 "Patricia Quatieri" (1252077824)
00:37:28.829 --> 00:37:32.909
So, when they don't get the information.

289 "Patricia Quatieri" (1252077824)
00:37:32.909 --> 00:37:36.929
That, um, let me, I.

290 "Patricia Quatieri" (1252077824)
00:37:36.929 --> 00:37:42.749
My God, I have to write things down for me, but I can't get the
information right away.

291 "Patricia Quatieri" (1252077824)
00:37:42.749 --> 00:37:46.619
And when I get home, I say my brain now.

292 "Patricia Quatieri" (1252077824)
00:37:46.619 --> 00:37:51.839
And you learn about and coming from you are coming from.

293 "Patricia Quatieri" (1252077824)
00:37:51.839 --> 00:37:57.209
No survivors of any people disability, because.

294 "Patricia Quatieri" (1252077824)
00:37:57.209 --> 00:38:02.819
If you should be patient in being more.

295 "Patricia Quatieri" (1252077824)
00:38:02.819 --> 00:38:06.449
Cheering not like.

296 "Patricia Quatieri" (1252077824)

00:38:06.449 --> 00:38:10.139

You know, young kids, but it's more.

297 "Patricia Quatieri" (1252077824)

00:38:10.139 --> 00:38:15.180

You kind of and you'll see you, you're killing.

298 "Patricia Quatieri" (1252077824)

00:38:15.180 --> 00:38:21.990

Kindness and then you get trained that cluing people with disability.

299 "Patricia Quatieri" (1252077824)

00:38:21.990 --> 00:38:26.400

And subscribers as a part of the team.

300 "Patricia Quatieri" (1252077824)

00:38:26.400 --> 00:38:31.140

I always work with the team on my area.

301 "Leigh Ann Davis" (1418838784)

00:38:31.140 --> 00:38:41.400

Thank you Patty, I love that part. That last part, especially of making sure that people with disabilities are part of any training team.

302 "Leigh Ann Davis" (1418838784)

00:38:41.400 --> 00:38:50.220

And, um, I guess that, you know, you're talking about health care, but really anyone that you're providing training to right about people with disabilities.

303 "Leigh Ann Davis" (1418838784)

00:38:50.220 --> 00:38:56.610

Yes, I wanted to mention 1 thing that you said around.

304 "Leigh Ann Davis" (1418838784)

00:38:57.205 --> 00:39:11.935

Learning disability 101, so providing that kind of foundational information about disability. We have recently been working with the National adult protective services administration to provide webinars around these same kind of topics.

305 "Leigh Ann Davis" (1418838784)

00:39:11.935 --> 00:39:12.925

kind of topics

306 "Leigh Ann Davis" (1418838784)

00:39:13.495 --> 00:39:18.865

And, um, and we did a survey with those agencies,

307 "Leigh Ann Davis" (1418838784)

00:39:19.345 --> 00:39:28.525

and we asked them what was the number 1 thing that they wanted to know more about because we're trying to figure out how do we bring more information to.

308 "Leigh Ann Davis" (1418838784)

00:39:29.490 --> 00:39:35.730

As well, and the top 1 that they said was disability 101.

309 "Leigh Ann Davis" (1418838784)

00:39:35.730 --> 00:39:45.535

So, um, we do see that there is interest in certain fields around this. So I think now we got to figure out a way to do it.

310 "Leigh Ann Davis" (1418838784)

00:39:45.535 --> 00:39:55.645

That's really meaningful, providing information and training to the healthcare profession group. That is meaningful. That's honest. Um, and in a.

311 "Leigh Ann Davis" (1418838784)

00:39:55.730 --> 00:40:03.150

In a time frame, where they have the ability to have the time to hear all of this information as well.

312 "Leigh Ann Davis" (1418838784)

00:40:03.150 --> 00:40:07.500

But Patty, I did want to just follow up with you on that.

313 "Leigh Ann Davis" (1418838784)

00:40:07.500 --> 00:40:20.160

The 1, about providing enough time, um, I think you may have mentioned that currently when the doctor that you see has been able to provide enough time for you and your appointments. Is that right?

314 "Patricia Quatieri" (1252077824)

00:40:20.160 --> 00:40:28.710

Yes, because 1 thing I train and training my God this with my disability.

315 "Patricia Quatieri" (1252077824)

00:40:28.710 --> 00:40:32.970

You know, who else? I had speech problems sometimes I want to pick up.

316 "Patricia Quatieri" (1252077824)

00:40:32.970 --> 00:40:36.690

And sounds I was trying.

317 "Patricia Quatieri" (1252077824)
00:40:36.690 --> 00:40:41.550
Though she will take time we should she tells me.

318 "Patricia Quatieri" (1252077824)
00:40:41.550 --> 00:40:47.280
Play me mean play language I call it means easy. Was.

319 "Patricia Quatieri" (1252077824)
00:40:47.280 --> 00:40:51.390
Explain what she's doing explain the procedure.

320 "Patricia Quatieri" (1252077824)
00:40:51.390 --> 00:40:55.050
So, she needs to.

321 "Patricia Quatieri" (1252077824)
00:40:55.050 --> 00:40:58.980
She gave them out. Okay.

322 "Leigh Ann Davis" (1418838784)
00:40:59.305 --> 00:41:13.675
So so that's a great example of what happens when things go well and things, right? But it sounds like you said, you were training her on that it sounds like she was willing to learn. So that's good. Right?

323 "Leigh Ann Davis" (1418838784)
00:41:14.010 --> 00:41:27.660
Yeah, all right. Thank you so much for providing those key takeaways and I think that Segways pretty well into looking at the next few minutes. We'll be talking about solutions.

324 "Leigh Ann Davis" (1418838784)
00:41:27.985 --> 00:41:39.805
From you, so, 1 of the biggest things as we all know, who have been in this field for any amount of time is that attitude the attitudinal barriers,

325 "Leigh Ann Davis" (1418838784)
00:41:40.315 --> 00:41:46.435
the bias that people may have that they don't even know that they have, you know, we all do have bias.

326 "Leigh Ann Davis" (1418838784)
00:41:46.500 --> 00:41:51.540
In different ways and the important thing is that we.

327 "Leigh Ann Davis" (1418838784)
00:41:51.540 --> 00:41:59.430

Learn to accept that and then we start realizing how is that affecting how we interact with other people.

328 "Leigh Ann Davis" (1418838784)

00:41:59.430 --> 00:42:12.420

How does that affect how I do my job either in health care? Or as a disability advocate as a person with a disability we all have biases. Um, but in healthcare.

329 "Leigh Ann Davis" (1418838784)

00:42:12.420 --> 00:42:19.950

We really want to be able to address this with kind of key messages that we can collectively share.

330 "Leigh Ann Davis" (1418838784)

00:42:19.950 --> 00:42:26.490

To the healthcare profession group and and Patty, I'll start with you as we think about.

331 "Leigh Ann Davis" (1418838784)

00:42:26.490 --> 00:42:31.290

What are some key messages that you'd like to share? Um, and.

332 "Leigh Ann Davis" (1418838784)

00:42:31.290 --> 00:42:36.330

With health care providers, and we can go to the next slide. Sorry about that.

333 "Patricia Quatieri" (1252077824)

00:42:39.540 --> 00:42:45.840

So it is, we expect people with disability.

334 "Patricia Quatieri" (1252077824)

00:42:45.840 --> 00:42:49.680

As eagles listen.

335 "Patricia Quatieri" (1252077824)

00:42:49.680 --> 00:42:57.480

Leave an act provide grain by people disability.

336 "Patricia Quatieri" (1252077824)

00:42:57.480 --> 00:43:01.440

Allow 1 going into the.

337 "Patricia Quatieri" (1252077824)

00:43:01.440 --> 00:43:04.950

No, why nothing.

338 "Patricia Quatieri" (1252077824)

00:43:04.950 --> 00:43:10.740

Both as without as it is a point.

339 "Leigh Ann Davis" (1418838784)

00:43:12.810 --> 00:43:19.920

And and Patty, I was wondering, just about the respect issue that is so important in.

340 "Leigh Ann Davis" (1418838784)

00:43:19.920 --> 00:43:24.180

And, and as a person feeling like, you can be heard.

341 "Leigh Ann Davis" (1418838784)

00:43:24.180 --> 00:43:32.460

I'm wondering, you know, you gave the example of the doctor providing more the time that you need. Right?

342 "Leigh Ann Davis" (1418838784)

00:43:32.460 --> 00:43:40.440

That helps you feel respected? Yes. Is there 1 other example you can give where you felt like your doctor was respecting you.

343 "Patricia Quatieri" (1252077824)

00:43:41.850 --> 00:43:47.370

Well, 1 thing he respect me because that.

344 "Patricia Quatieri" (1252077824)

00:43:47.370 --> 00:43:51.930

They really, I wish sat down.

345 "Patricia Quatieri" (1252077824)

00:43:51.930 --> 00:43:55.290

Let me show you reach back down.

346 "Patricia Quatieri" (1252077824)

00:43:55.290 --> 00:43:58.350

Then I'll give you the respect.

347 "Patricia Quatieri" (1252077824)

00:43:58.350 --> 00:44:02.790

That's how I work. Yeah.

348 "Leigh Ann Davis" (1418838784)

00:44:02.790 --> 00:44:14.820

So, it's a 2 way street. Yes, but that can be I guess it can be difficult when you're when you're needing something. And I guess it's about saying it in a way that's in a respectful tone.

349 "Patricia Quatieri" (1252077824)

00:44:14.820 --> 00:44:19.080

Or if someone's not providing after tone.

350 "Patricia Quatieri" (1252077824)

00:44:19.080 --> 00:44:22.140

Be patient, but I ask a question.

351 "Patricia Quatieri" (1252077824)

00:44:22.140 --> 00:44:25.350

Mitch brought me.

352 "Patricia Quatieri" (1252077824)

00:44:25.350 --> 00:44:29.190

How I say it.

353 "Patricia Quatieri" (1252077824)

00:44:29.190 --> 00:44:32.490

And he has melco time as the.

354 "Patricia Quatieri" (1252077824)

00:44:32.490 --> 00:44:37.590

Can you please say temple.

355 "Patricia Quatieri" (1252077824)

00:44:37.590 --> 00:44:43.680

If they can't draw a picture for me in an image that me to.

356 "Patricia Quatieri" (1252077824)

00:44:43.680 --> 00:44:47.070

Do I what I need.

357 "Leigh Ann Davis" (1418838784)

00:44:47.070 --> 00:44:51.960

Got it Thank you. That's a great kind of practical example.

358 "Leigh Ann Davis" (1418838784)

00:44:51.960 --> 00:44:54.990

And then, keisha, what do you think in terms of.

359 "Leigh Ann Davis" (1418838784)

00:44:55.435 --> 00:44:57.685

Um, attitudinal barriers.

360 "Kecia Weller" (2154702592)

00:44:58.915 --> 00:45:13.525

Well, 1 thing is that 1 thing that is rather important is communication, because when when people with disabilities go to healthcare providers.

361 "Kecia Weller" (2154702592)

00:45:14.605 --> 00:45:26.155

A lot of times the healthcare provider doesn't know really how to

communicate with the person with the disability that that is in their medical office.

362 "Kecia Weller" (2154702592)
00:45:26.755 --> 00:45:29.814
And so, like like I was saying before.

363 "Kecia Weller" (2154702592)
00:45:30.060 --> 00:45:36.810
Communication communication is so important like, um, like, um.

364 "Kecia Weller" (2154702592)
00:45:36.810 --> 00:45:47.460
Sitting down on eye level to the pursuit disability and making eye contact with them having had we had gentle tone. Like, um.

365 "Kecia Weller" (2154702592)
00:45:47.460 --> 00:45:52.530
Like, a doctor, the kitchen in and, um.

366 "Kecia Weller" (2154702592)
00:45:52.530 --> 00:45:59.010
In the case it goes to the doctor video digest described as just saying.

367 "Kecia Weller" (2154702592)
00:45:59.010 --> 00:46:07.050
Is that I'm always use everyday language with the person so that they can understand what's going on.

368 "Kecia Weller" (2154702592)
00:46:07.050 --> 00:46:11.940
And I am in terms of a gender disability.

369 "Kecia Weller" (2154702592)
00:46:11.940 --> 00:46:21.870
Cultural sensitivity, language and images and pitchers and icons is is important for the healthcare provider.

370 "Kecia Weller" (2154702592)
00:46:21.870 --> 00:46:26.280
To understand and and.

371 "Kecia Weller" (2154702592)
00:46:26.280 --> 00:46:35.580
And possibly communicate with the person about the gender identity like you have, if they're pronouns.

372 "Kecia Weller" (2154702592)
00:46:35.580 --> 00:46:39.390

Or they didn't accept it.

373 "Kecia Weller" (2154702592)

00:46:39.390 --> 00:46:45.990

And just just say, yes, there are particular identity.

374 "Kecia Weller" (2154702592)

00:46:45.990 --> 00:46:50.460

This is like, non non binary.

375 "Kecia Weller" (2154702592)

00:46:51.085 --> 00:47:01.945

Not so I'm not, I'm not he him, but they them also having a disability and cultural sensitive language.

376 "Kecia Weller" (2154702592)

00:47:02.305 --> 00:47:08.185

Like, if a person comes in from a, from a other country.

377 "Kecia Weller" (2154702592)

00:47:08.460 --> 00:47:14.790

Or it's been living here for a while but, like, um, in the Spanish community.

378 "Kecia Weller" (2154702592)

00:47:14.790 --> 00:47:27.595

In the Spanish connect community, they are, they see doctors as and other health healthcare providers as the authority figure.

379 "Kecia Weller" (2154702592)

00:47:28.825 --> 00:47:30.985

They have a very, very hard time.

380 "Kecia Weller" (2154702592)

00:47:31.260 --> 00:47:34.650

Communicating.

381 "Kecia Weller" (2154702592)

00:47:34.650 --> 00:47:38.970

And, um, and not in, like, getting a 2nd opinion.

382 "Kecia Weller" (2154702592)

00:47:38.970 --> 00:47:45.450

I love the community members.

383 "Kecia Weller" (2154702592)

00:47:45.450 --> 00:47:49.890

See that they can't get a 2nd opinion for a medical.

384 "Kecia Weller" (2154702592)

00:47:49.890 --> 00:47:56.640

Medical oxygen, because they and they feel that the healthcare provider is.

385 "Kecia Weller" (2154702592)

00:47:56.640 --> 00:48:02.790

The authority, right? They're comfortable. They don't go get somebody like that.

386 "Kecia Weller" (2154702592)

00:48:02.790 --> 00:48:07.920

Also having having images and I can't.

387 "Kecia Weller" (2154702592)

00:48:07.920 --> 00:48:11.880

Like, a personal we'll talk.

388 "Kecia Weller" (2154702592)

00:48:11.880 --> 00:48:18.090

Also focusing on the abilities of the strengths of somebody.

389 "Kecia Weller" (2154702592)

00:48:18.090 --> 00:48:26.040

Not the disabilities, because I'm all humans have have abilities strengths.

390 "Kecia Weller" (2154702592)

00:48:26.040 --> 00:48:30.150

And it's not all about their disabilities.

391 "Kecia Weller" (2154702592)

00:48:30.150 --> 00:48:34.560

Although I want to address invisible disabilities.

392 "Kecia Weller" (2154702592)

00:48:34.560 --> 00:48:41.730

Because because a lot of people have invisible disabilities.

393 "Kecia Weller" (2154702592)

00:48:41.730 --> 00:48:52.050

Here and they people their health care providers may not see the disabilities, even though that they have some.

394 "Kecia Weller" (2154702592)

00:48:52.375 --> 00:49:02.515

And they and people within visible to invisible disabilities also have a hard time communicating with healthcare providers,

395 "Kecia Weller" (2154702592)

00:49:02.575 --> 00:49:11.995

because they may not disclose the bodies to the host of wire. But I just wanted to bring in to highlight.

396 "Kecia Weller" (2154702592)

00:49:12.050 --> 00:49:19.920

In people with people with in physical disabilities in their webinars. Well.

397 "Leigh Ann Davis" (1418838784)

00:49:19.920 --> 00:49:23.400

That is a great point. keisha. And.

398 "Leigh Ann Davis" (1418838784)

00:49:23.400 --> 00:49:32.040

It can be more difficult, I think, for people with disabilities that are more harder to see.

399 "Leigh Ann Davis" (1418838784)

00:49:32.040 --> 00:49:45.660

For those individuals to get the support that they need, and we definitely see that among crime victims with disabilities in the criminal justice system, too. That that can often happen. Um, and.

400 "Leigh Ann Davis" (1418838784)

00:49:46.770 --> 00:49:50.760

It's, it's when when the disability isn't that.

401 "Leigh Ann Davis" (1418838784)

00:49:50.760 --> 00:49:56.160

Noticeable and nobody's asking for that support or that help.

402 "Leigh Ann Davis" (1418838784)

00:49:56.160 --> 00:50:02.700

Things can be messed easily if if no 1 is supporting someone.

403 "Leigh Ann Davis" (1418838784)

00:50:02.700 --> 00:50:11.910

To help them speak out about a sexual assault, for example. Well, what happens if that trauma continues in, that person's life addressed.

404 "Leigh Ann Davis" (1418838784)

00:50:11.910 --> 00:50:23.670

And this can really cause all kinds of other health care issues in that person's life. So, bringing up that issue around invisible disabilities is really key and.

405 "Leigh Ann Davis" (1418838784)

00:50:23.670 --> 00:50:38.155

So glad that you brought that up um, so we did touch on effective communication, but I, I wanted you both to speak to that a little bit

more because it's so core to everything when we think about going to the doctor,

406 "Leigh Ann Davis" (1418838784)

00:50:38.395 --> 00:50:43.615

or working with health care professionals. So, Patty, do you want to talk a little bit more about.

407 "Leigh Ann Davis" (1418838784)

00:50:43.670 --> 00:50:46.260

Just effective communication.

408 "Patricia Quatieri" (1252077824)

00:50:46.260 --> 00:50:50.970

Yeah, I hear you show me kick coverage survivors.

409 "Patricia Quatieri" (1252077824)

00:50:50.970 --> 00:50:56.370

July and coping skills I use all time for me.

410 "Patricia Quatieri" (1252077824)

00:50:56.370 --> 00:51:00.750

Help them understand they have choices.

411 "Patricia Quatieri" (1252077824)

00:51:00.750 --> 00:51:04.800

Um, help them understand.

412 "Patricia Quatieri" (1252077824)

00:51:04.800 --> 00:51:08.340

And using support intuition, making.

413 "Patricia Quatieri" (1252077824)

00:51:09.750 --> 00:51:15.480

And when I go to the gardens, I may hear people talk slowly.

414 "Patricia Quatieri" (1252077824)

00:51:15.480 --> 00:51:20.580

And use a simple was.

415 "Patricia Quatieri" (1252077824)

00:51:20.580 --> 00:51:24.390

That I can't understand.

416 "Patricia Quatieri" (1252077824)

00:51:24.390 --> 00:51:29.790

Case the miracle turns then use a mail go times.

417 "Patricia Quatieri" (1252077824)

00:51:29.790 --> 00:51:36.300

Use the simple words my garden spend time.

418 "Patricia Quatieri" (1252077824)
00:51:36.300 --> 00:51:39.360
It'd be time limits.

419 "Patricia Quatieri" (1252077824)
00:51:39.360 --> 00:51:43.380
You don't work when important is feeling.

420 "Patricia Quatieri" (1252077824)
00:51:43.380 --> 00:51:48.780
Comma as as.

421 "Patricia Quatieri" (1252077824)
00:51:48.780 --> 00:51:52.800
Disability find the right. Got them.

422 "Patricia Quatieri" (1252077824)
00:51:52.800 --> 00:51:57.060
For you for what you need.

423 "Leigh Ann Davis" (1418838784)
00:52:00.265 --> 00:52:13.795
Thank you Patty and and I will point people back to that article that was shared the New York Times article that mentioned the study that was raised quite a bit around the time limitations.

424 "Leigh Ann Davis" (1418838784)
00:52:13.795 --> 00:52:19.165
And Patty, I really liked that you brought out. It's not just about needing accommodation.

425 "Leigh Ann Davis" (1418838784)
00:52:19.190 --> 00:52:23.430
Was around disability, but, um, around being traumatized.

426 "Leigh Ann Davis" (1418838784)
00:52:23.430 --> 00:52:29.130
As well, so thinking about both of those things, and why more time might be needed.

427 "Leigh Ann Davis" (1418838784)
00:52:29.130 --> 00:52:33.480
keisha, what do you think on this 1 on effective communication?

428 "Kecia Weller" (2154702592)
00:52:33.480 --> 00:52:43.680
Well, 1 thing is for communication, I think that we should have accessible formats, including American sign language.

429 "Kecia Weller" (2154702592)
00:52:43.680 --> 00:52:47.610
Captain, what are you constantly.

430 "Kecia Weller" (2154702592)
00:52:47.610 --> 00:52:52.890
I can't and pictures like, I'm I can push a chart.

431 "Kecia Weller" (2154702592)
00:52:52.890 --> 00:53:00.570
For for survivors with disabilities in case, they are having a hard time articulating.

432 "Kecia Weller" (2154702592)
00:53:00.570 --> 00:53:04.710
What what they what they want to say.

433 "Kecia Weller" (2154702592)
00:53:04.710 --> 00:53:11.820
So, I'm just like, kiesha goes to the bathroom video that I described earlier.

434 "Kecia Weller" (2154702592)
00:53:11.820 --> 00:53:16.290
The doctor and that should know your case scenario.

435 "Kecia Weller" (2154702592)
00:53:16.290 --> 00:53:26.040
He, uh, the doctors told keisha, icons of picture track so that she could point to where she was hurting.

436 "Kecia Weller" (2154702592)
00:53:26.040 --> 00:53:37.680
I saw a very important thing is universal design, universal design, facilitate people with different abilities.

437 "Kecia Weller" (2154702592)
00:53:37.680 --> 00:53:41.640
Agent health care systems office.

438 "Kecia Weller" (2154702592)
00:53:41.640 --> 00:53:56.100
Professionals to be patient, patient and user failing. Like a king example of universal design is when the city of Los Angeles pick and.

439 "Kecia Weller" (2154702592)
00:53:56.100 --> 00:54:00.720
Several universal design playgrounds for for.

440 "Kecia Weller" (2154702592)
00:54:00.720 --> 00:54:08.550
For kids with disabilities so that they can be so that they can play
with their negative appears.

441 "Kecia Weller" (2154702592)
00:54:08.550 --> 00:54:13.980
So everybody could play on this tape out using universal design.

442 "Kecia Weller" (2154702592)
00:54:13.980 --> 00:54:22.200
Universal design environment means professionals and spaces must
promote equity for everyone.

443 "Kecia Weller" (2154702592)
00:54:22.200 --> 00:54:33.210
For example, we use icons the sexual violence project when I can't
articulate what I want to say, I can always use.

444 "Leigh Ann Davis" (1418838784)
00:54:33.210 --> 00:54:40.950
I can always point to the icon. Great. Thank you, keisha. And now that
we've been able to kind of look at.

445 "Leigh Ann Davis" (1418838784)
00:54:40.950 --> 00:54:48.690
Those solutions in both attitudes and effective communication. Let's
move on to the next slide.

446 "Leigh Ann Davis" (1418838784)
00:54:48.690 --> 00:54:54.540
Where we break it down into, uh, what can we do about it? So we wanted
to look 1st that.

447 "Leigh Ann Davis" (1418838784)
00:54:54.540 --> 00:55:05.010
Individual impact, so imagine that you're talking to your doctor after
a sexual assault what does the doctor need to say? When explaining
about.

448 "Leigh Ann Davis" (1418838784)
00:55:05.010 --> 00:55:14.640
Taking medication, so we're going to use taking medication as an
example, and ask both of you to respond to this. So kiesha, what would
you.

449 "Kecia Weller" (2154702592)
00:55:14.640 --> 00:55:18.660
What do you think on this 1 example?

450 "Kecia Weller" (2154702592)
00:55:18.660 --> 00:55:24.330
Of when when I stopped using my medication, and I got very sick.

451 "Kecia Weller" (2154702592)
00:55:24.330 --> 00:55:28.290
After after after that.

452 "Kecia Weller" (2154702592)
00:55:28.290 --> 00:55:34.440
I decided to on my own to take it, but I'm using.

453 "Kecia Weller" (2154702592)
00:55:34.440 --> 00:55:40.200
Health check with buyers, you need to teach back, especially when healthcare.

454 "Kecia Weller" (2154702592)
00:55:40.200 --> 00:55:50.430
Health care provider is prescribing medications am a good example of a teach back. It's after the appointment.

455 "Kecia Weller" (2154702592)
00:55:50.430 --> 00:55:58.230
Is finished, the main part is finished the health care provider can say to the patient.

456 "Kecia Weller" (2154702592)
00:55:58.230 --> 00:56:02.400
Can you, can you paraphrase back to me?

457 "Kecia Weller" (2154702592)
00:56:02.400 --> 00:56:16.200
What you what had happened during the appointment and I, I would say something like you, you told me to take my medication.

458 "Kecia Weller" (2154702592)
00:56:16.200 --> 00:56:26.095
Twice a day, like something like meditation that I'll take it for 2 times a day. For each.

459 "Kecia Weller" (2154702592)
00:56:26.155 --> 00:56:36.025
I, I am, I will say back I'll say that back to the healthcare provider and the healthcare provider can correct me if I got.

460 "Kecia Weller" (2154702592)
00:56:36.200 --> 00:56:40.200
Something wrong that's the example I teach back.

461 "Leigh Ann Davis" (1418838784)
00:56:40.200 --> 00:56:46.080
Great Thank you. I think that's a great example. Patty what do you think on this? 1?

462 "Patricia Quatieri" (1252077824)
00:56:47.340 --> 00:56:53.640
Well, my daughter explain why it happened when you take a medication.

463 "Patricia Quatieri" (1252077824)
00:56:53.640 --> 00:56:57.000
They need to tell.

464 "Patricia Quatieri" (1252077824)
00:56:57.000 --> 00:57:03.150
You about signing facts you get angry.

465 "Patricia Quatieri" (1252077824)
00:57:03.150 --> 00:57:06.600
Daily put you in an jacket.

466 "Patricia Quatieri" (1252077824)
00:57:06.600 --> 00:57:11.730
Even in room home, they give you your choices.

467 "Patricia Quatieri" (1252077824)
00:57:11.730 --> 00:57:15.960
If they would be the men's work.

468 "Patricia Quatieri" (1252077824)
00:57:15.960 --> 00:57:19.440
That's fine if not.

469 "Leigh Ann Davis" (1418838784)
00:57:19.735 --> 00:57:33.415
That you should have choices. Yeah, that is such a great example of just helping people with disabilities understand what their choices are around taking medication.

470 "Leigh Ann Davis" (1418838784)
00:57:33.775 --> 00:57:39.235
And I think this is such an important place for supported decision making is really important.

471 "Leigh Ann Davis" (1418838784)
00:57:39.440 --> 00:57:54.120
Just, like, when I mentioned earlier about if you're a sexual assault victim, and how do you get support to make decisions around what to do about that? And with medication, it's similar issues. I mean, these are important issues and.

472 "Leigh Ann Davis" (1418838784)

00:57:54.120 --> 00:58:02.760

Again, back to it means, what does it mean to be able to make your own decisions that you feel valued and respected as a human being.

473 "Leigh Ann Davis" (1418838784)

00:58:03.055 --> 00:58:11.965

And so we're trying to build that right? Where that has been lost, um, the history of people with disabilities, not being able to experience that.

474 "Leigh Ann Davis" (1418838784)

00:58:12.475 --> 00:58:22.735

And so, um, these really practical examples are exactly what we need to hear more of. And, um, what this project will continue to do.

475 "Leigh Ann Davis" (1418838784)

00:58:22.760 --> 00:58:25.290

I'll talk about sexual violence project.

476 "Leigh Ann Davis" (1418838784)

00:58:25.290 --> 00:58:30.300

So, let's move on to the, um, I think we're running a little bit.

477 "Leigh Ann Davis" (1418838784)

00:58:30.300 --> 00:58:35.460

Low on time yes. Can you let us know how much time we have left?

478 "Jasmina Sisirak" (1639960064)

00:58:37.260 --> 00:58:48.025

For over, I want a little bit a little bit of time. Um, we actually have only 3 minutes and we have some pretty nice questions.

479 "Jasmina Sisirak" (1639960064)

00:58:48.235 --> 00:58:57.175

So, I don't know if you want to just sort of conclude and then we can move into some of these questions. We want to make sure that we get into.

480 "Jasmina Sisirak" (1639960064)

00:58:57.260 --> 00:59:00.780

Attendee questions and get some of these.

481 "Leigh Ann Davis" (1418838784)

00:59:00.780 --> 00:59:06.210

What I was going to say is where we're at right now actually is moving into the collective.

482 "Leigh Ann Davis" (1418838784)

00:59:06.210 --> 00:59:19.500

A collective impact, and we will be going over some of that we can move this to the, our final webinar. So I do think this is a good place to kind of wrap up for now so that we can get to some of those questions.

483 "Jasmina Sisirak" (1639960064)

00:59:20.545 --> 00:59:32.845

Perfect all right so the 1st question 1 of the 1st questions was as a provider, just getting ready to start practicing.

484 "Jasmina Sisirak" (1639960064)

00:59:32.875 --> 00:59:39.205

I'd like to have some picture charts and hand like Keeshan. Patty suggested is there a good place to look for or purchase.

485 "Kecia Weller" (2154702592)

00:59:39.930 --> 00:59:48.330

This is Keith I am, I saw a chat that somebody.

486 "Kecia Weller" (2154702592)

00:59:48.330 --> 00:59:53.580

Uh, no, um, boggy rang.

487 "Kecia Weller" (2154702592)

00:59:53.580 --> 01:00:04.500

In nor, nor is an excellent recommendation from from this person chat, because nor is.

488 "Kecia Weller" (2154702592)

01:00:04.500 --> 01:00:13.380

Has has a website that says disability without a boost dot com and, uh.

489 "Kecia Weller" (2154702592)

01:00:13.380 --> 01:00:18.330

Nor is a job is a, um.

490 "Kecia Weller" (2154702592)

01:00:18.685 --> 01:00:33.235

Sexual sexual assault, so contest that works with with, with people with disabilities and and and sexual assault and so I am, I would recommend.

491 "Kecia Weller" (2154702592)

01:00:33.900 --> 01:00:47.700

Cooking on her email in the chat and contact her for that. She, she, she's a very good resource for finding out. Once you purchase push your charts and stuff like that.

492 "Patricia Quatieri" (1252077824)
01:00:48.840 --> 01:00:52.410
Me and boy, Omega.

493 "Patricia Quatieri" (1252077824)
01:00:52.410 --> 01:00:55.470
I'm going.

494 "Leigh Ann Davis" (1418838784)
01:00:55.470 --> 01:00:58.530
Which resource Patty can you say that again?

495 "Patricia Quatieri" (1252077824)
01:00:58.530 --> 01:01:03.630
Do America what.

496 "Leigh Ann Davis" (1418838784)
01:01:03.630 --> 01:01:12.900
Oh, board maker, thank you. Yes. Board maker and if we do have a website for that, we'll get that in there. Thank you.

497 "Leigh Ann Davis" (1418838784)
01:01:14.070 --> 01:01:26.310
And I did add 12 in the chats already mentioned that the talk about sexual violence project that she and I work on together. We created specific a specific.

498 "Leigh Ann Davis" (1418838784)
01:01:26.310 --> 01:01:29.520
Picture chart just for sexual assault issues.

499 "Leigh Ann Davis" (1418838784)
01:01:29.520 --> 01:01:33.330
As well, so that is also in the chat. Great question.

500 "Jasmina Sisirak" (1639960064)
01:01:36.660 --> 01:01:40.800
Thank you, um, the, the next question.

501 "Jasmina Sisirak" (1639960064)
01:01:42.715 --> 01:01:49.375
It has to do with a bias in training new staff, coming into agency.

502 "Jasmina Sisirak" (1639960064)
01:01:49.405 --> 01:02:00.715
Um, this person stresses the importance of assuming competence and giving assistance when needed but they noticed a lot of staff just doing things for the person they're supporting. If anyone has tips and.

503 "Jasmina Sisirak" (1639960064)
01:02:00.800 --> 01:02:02.550
Training in this area.

504 "Jasmina Sisirak" (1639960064)
01:02:02.550 --> 01:02:06.030
Um, they would love to hear from, um, from, you.

505 "Leigh Ann Davis" (1418838784)
01:02:08.790 --> 01:02:14.310
So, keisha or Patty do you have any ideas of how.

506 "Leigh Ann Davis" (1418838784)
01:02:14.335 --> 01:02:29.275
Like, any training specifically that addressed that issue that that's a really tough 1 it kind of reminds me of in the criminal justice world where I do a lot of our work from the Center's perspective that officers, um.

507 "Leigh Ann Davis" (1418838784)
01:02:29.550 --> 01:02:42.960
Think that they're doing someone a favor when they're actually just treating them maybe like, younger than their age and things like that. And so what we do is, we try to come in and not just train on the, the.

508 "Leigh Ann Davis" (1418838784)
01:02:42.960 --> 01:02:46.590
Kind of basic here's what disability is.

509 "Leigh Ann Davis" (1418838784)
01:02:46.590 --> 01:02:53.130
And here's how you identify disability, but we really try to help them understand how that makes a person feel.

510 "Leigh Ann Davis" (1418838784)
01:02:53.130 --> 01:03:00.450
When you treat them a certain way, so that really kind of helping them understand. Um, how.

511 "Leigh Ann Davis" (1418838784)
01:03:00.450 --> 01:03:13.410
How that makes individuals with disabilities feel when they may have never even thought about it at that deep of a level. So, are there any trainings like that? Um, or Patty that you can think of that you'd like to.

512 "Patricia Quatieri" (1252077824)
01:03:13.410 --> 01:03:19.050
To share, I think they could go to their logo. We throw this.

513 "Leigh Ann Davis" (1418838784)

01:03:22.440 --> 01:03:30.985

So any local resources, that's actually a good idea, too, with the chapters of the art. So we have 600 chapters throughout the country.

514 "Leigh Ann Davis" (1418838784)

01:03:30.985 --> 01:03:42.235

So connecting with the local chapter of the art to see if they're doing any education with healthcare providers in their community. Uh, we do have some pretty exciting projects. projects

515 "Leigh Ann Davis" (1418838784)

01:03:42.440 --> 01:03:49.260

Out there around educating health care so feel free to reach out to me directly for more information on that.

516 "Kecia Weller" (2154702592)

01:03:51.150 --> 01:03:58.320

In in, for my part of that question, I am, I am, I paying my staff.

517 "Kecia Weller" (2154702592)

01:03:58.320 --> 01:04:02.610

I am I pay my support staff that, uh.

518 "Kecia Weller" (2154702592)

01:04:02.610 --> 01:04:10.170

That when when when they want to support somebody with a disability, like myself to, um.

519 "Kecia Weller" (2154702592)

01:04:10.170 --> 01:04:22.260

To ask, not not assume that you like, for example, if, when my friends and wheelchair going to a door.

520 "Kecia Weller" (2154702592)

01:04:22.260 --> 01:04:25.410

That doesn't have a push button.

521 "Kecia Weller" (2154702592)

01:04:25.410 --> 01:04:29.340

I always ask, can I open the door for you?

522 "Kecia Weller" (2154702592)

01:04:29.340 --> 01:04:39.090

Sometimes sometimes they say, no. Oh, man, but it's, it's important. It's important to ask before you help.

523 "Jasmina Sisirak" (1639960064)

01:04:41.455 --> 01:04:54.025

Great point, thank you. Sir. Thank you. This is yasmine again. Uh, Patty. keisha. Leanne. Thank you so much for this amazing information.

524 "Jasmina Sisirak" (1639960064)

01:04:54.385 --> 01:05:01.345

We will stick around for a few more minutes. We are at the hour. We have recorded this. Webinar please join.

525 "Jasmina Sisirak" (1639960064)

01:05:01.695 --> 01:05:11.325

On May 10th I put it in the chat box for our last webinar in the series beyond silos trauma, informed care for people with intellectual and developmental disability.

526 "Jasmina Sisirak" (1639960064)

01:05:11.325 --> 01:05:21.225

And this is we will be picking up where where we left the discussion off today. Thank you. Everyone. If you have any questions feel free to put. put

527 "Jasmina Sisirak" (1639960064)

01:05:21.370 --> 01:05:36.030

In the box, um, there's a QR code to, um, access additional information and the speakers and feel free to email any of us. Um, with any questions um, have a great rest of the day. And thank you.

528 "Jasmina Sisirak" (1639960064)

01:05:42.150 --> 01:05:47.400

And thank you, thank you all looks like no questions.

529 "Jasmina Sisirak" (1639960064)

01:05:47.400 --> 01:05:47.904

So.